University Police

Chief of University Police: Jeffery Wilcox

To fulfill our vision to genuinely care for the safety and well-being of all campus community members, the University Police Department will maintain the required professionalism to assist any victim of a sexual offense. Any reports of sexual offenses will be thoroughly investigated, as required by law, adhering to Alfred State policies, and as requested by the victim. While investigating, the members of the University Police will:

- Ensure the safety of the victim and offer medical attention, if requested.
- Interview the victim and any witnesses for suspect identification, and if necessary, issue Alfred State RAVE Alert.
- Provide the opportunity for the victim to meet with Connecting Communities in Action Victims Services.
- Inform victims of services available on campus.
- Provide contact information for the nearest Rape Crisis Center.
- Explain the significance of a PERK kit. (Physical Evidence Recovery Kit).
- Notify victims of options available to them such as having the suspect charged criminally, filing a complaint and/or receiving accommodations from the Title IX office, having the allegations addressed by the Office of Student Conduct, or a combination of these responses.

University Police and Alfred State take sexual offense complaints seriously and work to ensure that suspects are dealt with appropriately and removed from campus when necessary. Our goal is to keep all community members safe and to reestablish a sense of safety for victims.



Services Advocacy Options



Every Step of the Way

A Guide to Social Misconduct Support & Advocacy

The State University of New York and Alfred State are committed to providing options, support, and assistance to victims/survivors of sexual assault, domestic violence, dating violence, and/or stalking to ensure that they can continue to participate in college programs, activities, and employment. All victims/survivors of these crimes and violations, regardless of race, color, national origin, religion, creed, age, disability, sex, gender identity or expression, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim status, or criminal conviction, have the following rights, regardless of whether the crime or violation occurs on campus, off campus, or while studying abroad.

We seek to provide services, advocacy, and options for anyone, who has been a victim or knows someone who has been a victim of sexual assault or dating violence. Listed inside are resources on campus to assist anyone who may be dealing with an incident of sexual assault in getting the help and support that they need.

Services • Advocacy • Options

Hit the ground *r u n n i n g*[®] . . .

Health and Wellness Services

Assistant VP of Student Affairs and Student Wellbeing: Jonathan Hilsher

The mission of the Health and Wellness Services team is to promote a holistic, integrated understanding of individual health in which students learn to value the importance of finding harmony in mind, body, and spirit as it relates to their wellbeing. We intend to empower students to achieve their educational goals by establishing meaningful interpersonal relationships, engaging in civic responsibility, and learning how to make positive, healthy choices in their personal lives.

Regular business hours are:

Alfred Campus

Monday - Friday 8:30 a.m. - 4:30 p.m. Saturday & Sunday, Closed

Wellsville Campus

Monday - Friday 7:30 a.m. - 3:30 p.m. Saturday & Sunday, Closed

- <u>After</u> hours there is always a mental health counselor on call who can be accessed through the Alfred State Crisis Hotline: **855-748-1246**.
- We provide both medical and mental health services.
- Plan B is available upon request.
- Allegany County Department of Health's Alfred Clinic is in TA Parish Hall, and they provide medical services to treat reproductive health issues and provide HIV/STD testing, vaccinations, and the Gardasil series.

Student Conduct & Community Standards

Associate Dean for Student Conduct & Community Standards: **Casey L. Gross**

The Office of Student Conduct & Community Standards is responsible for ensuring that students adhere to the College's Community Standards: Student Code of Conduct which strictly prohibits acts of sexual violence. Victims/survivors may choose to file Code of Conduct charges against other students for adjudication by an impartial and specially trained decision-maker. Students found *responsible* for acts of sexual misconduct will receive sanctions which may include suspension or expulsion.

After receiving a complaint of sexual violence, the Office of Student Conduct may determine that an accused student should be immediately removed from campus. Such an *emergency removal* prohibits a student from attending class or being present on campus until the disciplinary process has concluded. A victim/survivor may, at any time, request that a *No Contact Order* be imposed between them and the accused. A No Contact Order prohibits two or more students from having any direct or indirect contact with each other (e.g., speaking, texting, passing messages through another person).

The Associate Dean for Student Conduct and/or the college's Title IX Coordinator are available to explain the college's disciplinary process and the rights afforded to victims/survivors. The goal is to ensure that victims/survivors are well-informed about the conduct process prior to filing charges and before participating in any disciplinary hearing. This information is also available online at: www.alfredstate.edu/student-code-ofconduct.

Title IX

Interim Title IX Coordinator & Assistant Director of Residential Conduct: **Antoinette Gress**

Under United States federal law, most notably Title IX and the Clery Act, students are guaranteed a right to education free from sexual violence and harassment.

In the case that such violence does occur, colleges and universities are required to respond to the various needs of survivors, which can include:

Academic Accommodations

(e.g., receiving an extension on a paper after an assault or expunging poor grades due to the lingering effects of violence)

Housing Accommodations

(e.g., moving the reported party out of your residence hall)

Employment Accommodations

(e.g., modifying your work schedule to prevent interaction with your attacker)

Campus Restraining Directives (No-Contact Orders)

Counseling and other support services

Campuses must have grievance procedures in place for survivors to take disciplinary action against their perpetrators. Alfred State's **Grievance Policy** is located online at: <u>https://www.alfredstate.edu/student-</u> <u>life/center-for-equity/title-ix</u>

What rights do victims of campus sexual violence have at Alfred State?

Have disclosures of sexual violence treated seriously.

Decide about whether or not to disclose a crime or incident and participate in the conduct or criminal justice process, free from outside pressures, from college officials.

Be treated with dignity and receive courteous, fair, and respectful health care and counseling services from college officials.

Be free from any suggestion that the victim/survivor is at fault when these crimes and violations are committed or should have acted in a different manner to avoid such a crime.

Describe the incident to as few individuals as practicable and are not required to unnecessarily repeat a description of the incident.

Be free from retaliation by the college, the accused, and/or their friends, family, and acquaintances.

Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or conduct process of the college.

