

# **Human Resources Management RTA "Ready-to-Assemble" Furniture Project**

SIC Code: 2511 - Wood Household Furniture

SIC Code: 2521 - Wood Office Furniture

NAICS Code: 337122 – Non-upholstered Wood Household Furniture Manufacturing



## **Labor trends, Labor force information, Turnover rates, Compensation & Benefits information, Safety Regulations, Job Descriptions**

### **U.S. [Department of Labor](#) (DOL)**

This federal agency provides information and assistance on wages, safety issues, collective bargaining issues and pension and benefit laws and programs. Some agencies of the [DOL](#) are listed below:

**[Bureau of Labor Statistics](#) (BLS)** "The BLS is the principal fact-finding agency for the Federal Government in the broad field of labor economics and statistics."

Some useful links:

- [Wages and benefits](#) **Note:** the [National Compensation Survey](#) (NCS) program produces information on wages by occupation for many metropolitan areas including the Charlotte area.
- [Information by Industry](#)
- [Employment & unemployment](#)
- [Job Openings and Labor Turnover Survey \(JOLTS\)](#)

### **[Occupational Safety & Health Administration](#) (OSHA)**

- ["Frequently Cited OSHA Standards"](#)
- [Industry Specific Resources](#)

### **[Employment & Training Administration](#) (ETA)**

- **[O\\*NET](#):** Linked via the ETA web site, the Occupational Information Network (O\*NET) is a database of occupational requirements and worker attributes. It describes occupations in terms of the skills and knowledge required how the work is performed, and typical work settings. It also includes up-to-date information on U.S., state, and local metro area wages in certain occupations.

## **Local recruitment costs**

According to [Wikipedia](#) article on "Media in Charlotte," the [Charlotte Observer](#) is the "dominant newspaper" in the region. Search these links for information on media outlets in Charlotte, and for the cost of advertising in these outlets.

## **State wage information, State health & safety information**

[North Carolina Labor Department](#) (local employment and labor markets)

## **Cost of living and salary calculators; job descriptions**

These are just a few free geographic salary and "cost of living calculators." Some include job descriptions.

- <http://salary.nytimes.com>
- <http://cgi.money.cnn.com/tools/costofliving/costofliving.html>
- [http://www.moving.com/Find\\_A\\_Place/Calculators/SalaryCalc/index.asp](http://www.moving.com/Find_A_Place/Calculators/SalaryCalc/index.asp)
- <http://astd.salary.com/>
- [http://astd.salary.com/CostOfLivingWizard/layoutscripts/coll\\_start.asp](http://astd.salary.com/CostOfLivingWizard/layoutscripts/coll_start.asp)

## **Information for an "environmental scan" of the industry**

- [ProQuest](#) (includes ABI Inform)
- [Business Source Complete](#)
- [Business & Company Resource Center](#)
- U. S. Census Bureau. Economic Census 2002. [Industry Statistics Sampler: NAICS 337 Furniture & Related Product Manufacturing](#). ("The Economic Census profiles American business every 5 years, from the national to the local level." The results of the 2007 Economic Census will be published from 2009 – 2011.)

## **Major RTA Companies**

- [Sauder Woodworking](#)
- [Bush Industries](#)
- [IKEA](#) (one of the largest retailers of RTA furniture)
- See also "[Ready To Assemble Furniture Overview](#)" from Hoovers.com

## **Useful HR & RTA Websites**

- [Human Resource Management & Human Resources & the Internet](#) (web guides from Cornell School of ILR's Catherwood Library)
- [A Market Analysis of the Ready-To-Assemble Furniture Industry](#) (Louisiana State University)
- "Ready to Assemble Furniture" article in [Wikipedia](#)
- [American Home Furnishings Alliance](#) (trade organization)
- [ALL RTA](#) website: a shopping site that includes a [glossary of RTA terms](#), as well as a list of [RTA brands](#)