

**Employment and Transfer
Report
Class of 2004**



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Employers

ACES
AL Blades
AL Landscape & Design
ATS
Accord Corp.
Acorn Market
Advanced Auto Parts
Alabama Retail
Alcas
Akers Construction Corp.
Al Blacks
Alfred Analytical
Alfred State College
Allegany Art
Allegany County WI
Allen Green
Almond Vet Hospital
Alstom
Alstom Air Preheater
American Legion
Andy Butler
Animal Kingdom Veterinary Hospital
Applebee's
Armor Heating & Cooling
Armstrong Mold Corp.
Asset Protection Corp.
Attica Veterinary Associates, P.C.
Atlantic Transfer
Auto Zone
BNC Survey
BCS
BOC Edwards
Barkstrom & La Croix Architects
Bear Town, Inc.
Bellmont and Assoc.
Bellview Women's Hospital
Bestway Enterprises
Beth Shea
Betts Industries, Inc.
Billy Weakland
Binder Electric
Blockbuster
Bob Evan's
Bob Hasting Collision
Borg Warner Automotive
Brighton Eggert Animal Clinic
Broccola
Brooks Memorial Hospital
Building Innovation Group
Cameron Manufacturing & Design
Canaseraga Central School
Canisteo Valley Transcription
Canton Auto Exchange
Cape Fear Animal Hospital
Caption Colorado
Cattaraugus Community Action
Cayuga Press
Centex Construction
Charles Babbitt
Charles Cole Memorial Hospital
Chemung ARC
Chemung Contracting
Choice One Communications
Citistreet
City of Hornell Engineering
Cornell University Cooperative Extension
Steuben
CoPour Construction
Colin Broughton
Collision Shop
Companion Animal Hospital
Construction
Construction Company
Cornell University
Corning, Inc.
CP Ward
Crawford Electric
Cuba Day Care
Cummin's Engine
Dal-Tile
Dalrymple
Dan Wilson Auto Body
Day Automotion Systems, Inc.
Dayton St. Auto
DePaolo-Crosby Rep Svc
Delphi
Design Alaska
DiMarco Construction
Din Marks
Dorschel Saab
Dorschel Infiniti
The Drawing Board, Inc.
Dresser-Rand
Duffet Heating
Duggan and Duggan
Dumac Business Systems
ER Construction
Eastman Kodak
Eastwind Landscape Nursery
Eaton Reporting Services

Employers

Ed Shults Signature Nissan
EE Auston and Son, Inc.
Emerling Ford-Mercury
Erie Line Antiques
Eugene Shore
Fairban Farms
Fala Technologies
Ficel Transport, Inc.
Filbin Painting
Folt's Trucking
Foodland
Fosterville Dodge
Fran Bilt
Frank Herringshaw
Franklin W. Pagano
Friendly Valley Farm
Friendship Dairies
Fulfaro Ent. Concrete Removal
Fuzzy's Collision
GI Drywall
Gary Dominick's
General Nutrition Center
Genex Cooperative
Giant Food Mart
The Gleason Works
Great Lakes Supply
Guss Carr
Gypsum Systems Interiors
Hall-mark Contracting
Hamot Medical Center
Hardinge Machine
Harrington Sandberg Architecture and
Engineering, PC
Harris Supply
Hazacal Power
Heathwood
Hess Equipment
Hettig's Service
Hillard Corp.
Holiday Valley
Hornell Children's Home
Howard Beach Animal Clinic
Huntington Learning
Hydro Aluminum
IBT Global
ITT Industries
Imfactor Tech
Ira Davenport Hospital
Isaac
James Water Construction
JB Thompson
JJ's Auto
JW Danforth
Jenning's Tractor
Jiffy Lube
Jones Memorial Hospital
KE Greer Infrastructure
Keith Grimes, Inc.
Kenley Corp.
Keuka Construction
Kinley Corp.
Kinner Racing Engines
Klingensmith Plumbing & Heating Co., Inc.
Kodak
Koike Aronson
Kraft Foods
LCW
L'Italia
Lakeshore Animal Hospital
Lakeside Health System
Lancaster Animal Hospital
Laughlin Rigging and Hauling
LeLesse Construction
Little Bakery
Local 241
Log Home Construction
M & T Bank
Main Plumbing & Heating
Marriott Hotel
Marshall Alarm Systems
Mary T Babiarz Court Reporting
Matt Wilson
Mattison Construction
McGuard
Metlife Financial Services
Meredith Contractors
Meyer's Campers
Meyer Contracting Corp.
Mike's Transmissions
Miller Reporting Company, Inc.
Molye Chevy
Monroe Veterinary Associates
Moonwink's Restaurant and Lounge
Moretti Associates
Morgan's AMT
Morton Buildings
NAPA
NYS Dept. of Corrections
NYS Dept. of Transportation
NYS Insurance Fund

Employers

NYS Office of General Services
NYS DOT
National Fuel
New-Cov Fabrications, Inc.
Nick Orso's Body Shop
Northern Lights
Noyes Memorial Hospital
Nu Look Collision, Inc.
Oak Orchard Cement
Ontario County ARC
Orchard Park Veterinary Med. Center
Otis Eastern INC
PJ's Restaurant
PTC Contracting
Pelum Children's Daycare
Pennsylvania Transit
Pep Boys
Pettis Pools & Patio
Piercing Pagoda
The Pike Company
Pizzagalli Construction Co.
Pliant Corp.
Plumbers & Steamfitters Local
Ponderosa
Pooler Enterprises, Inc.
Power Drive
PraxAir
Prestolite
Price Chopper
RG Mason Auction
Razzak
Redner's Grocery Store
Rennsport Motorworks
Rex Proctor Remodeling
Riccelli Enterprises, Inc.
Rich Auto
Riverside Garage
Rochester Davis Fitch
Rochester General Hospital
Rockies
Romano Toyota
Route 81 Radio
Ryder
SCAP/Maple Leaf
Sands Brothers Roofing
Sawgrass For
Schmidt's Collision & Glass
Scotts Auto Body
Sears Portrait Studio
Seneca Allegany Casino
Short's Oil
Silent Transport
Simple Collision
Skip Barber Racing School
Smethport Specialties
St. James Mercy Hospital
Stafford Chevrolet
Stanley Martin Company
The Star-Gazette
Strong Memorial Hospital
Sundance Dodge
Synthes, USA
TTA
Telco
Temp Service
Thruway Auto Springs
Tim Horton's
Timberline
Tim's Plumbing and Heating
Tinkertown Hardware
Tops
Total Logistics Control
Trane
Troy Veterinary Clinic
URS Corp.
University of Wisconsin Hospital & Clinics
Vansantis Development
Vesuvius Monofrax
Voice Pulse
WBR Architects
Wal-Mart
Watson Diesel
Webster Chrysler Plymouth
Wegmans
Wellsville Country Club
Wellsville Manor
Wes Auto Body & Paint
West-Herr
Westwood College
Whiting-Turner Contracting
Whitney East Construction
William Muoio
Willow Creek Farms
Willow View
Wire Electric
Woodstream Landscape
Yorkshire Veterinary Clinic

Transfer Colleges

Acadia University
Adams State College
Adirondack Community College
Albright College
Alfred State College
Alfred University
Anoka-Ramsey Community College
Arizona State University
Bergen Community College
Buffalo State College (SUNY)
Community College of the Finger Lakes
California University, PA
Clarkson University
Connecticut College
Embry-Riddle Aeronautical University
Erie County Community College,
City Campus
Fashion Institute of Technology
Gateway Technical College
George Mason University
Hilbert College
Hudson Valley Community College
Hutchinson Community College
Jamestown Community College
John Jay College of Criminal Justice
Keuka College
Mansfield University, PA
McCook Community College
Mohawk Valley Community College
Monroe Community College
Murray State University
Nazareth College, Rochester
Niagara County Community College
Penn College of Technology
Pittsburgh State University
Plymouth State College
Purdue University North Central
Rochester Institute of Technology
SUNY at Albany
SUNY Binghamton
SUNY Buffalo
SUNY College Environmental Science
SUNY College of Ag/Tech, Morrisville
SUNY College at Brockport
SUNY College at Cortland
SUNY College at Fredonia
SUNY College at Geneseo
SUNY College at Oneonta
SUNY College at Oswego
SUNY College at Potsdam
St. John Fisher College
Stanford University
University Florida
University Northern Colorado
University of Pennsylvania
University at Buffalo (SUNY)

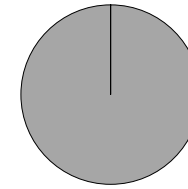
Agriculture–Agricultural Business (AAS)

Program Description

Agriculture–agricultural business concerns itself with the combined application of business principles and agricultural science. With the opportunity to specialize in farm business management, agricultural sales/retail management, or a transfer option, graduates are well prepared for either immediate employment or continued education. Each of the options provides a solid background in both agricultural and business courses.

Agriculture–Agricultural Business (AAS)

Code 111



Year of Graduation	2002	2003	2004
Receiving Degrees	2	4	1
Responding to Survey	2 (100%)	2 (50%)	1 (100%)
Employed	—	2 (100%)	—
Employed in Field	—	1 (50%)	—
Transferred	2 (100%)	—	—
Unemployed/ Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	1 (100%)
Salary Information			
Employed	—	2	—
Reporting Salary	—	—	—
Salary Range	—	—	—
Average Starting Salary	—	—	—

Agriculture–Agricultural Science (AAS)

Program Description

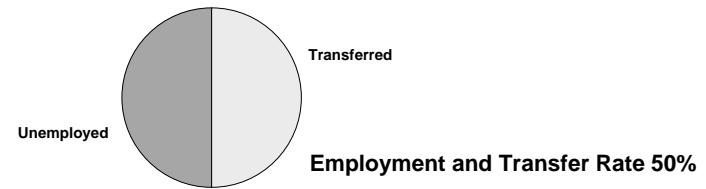
The first year of the agriculture–agricultural science program is devoted to general agriculture and science courses. Subsequent course work contains more specialized study in a chosen area, such as food quality and inspection, animal science, or preparation for transfer. With a specific background in these areas, the graduate has many employment opportunities. In addition, transfer opportunities are excellent.

College
Alfred State College

Major
Mechanical Engineering Technology

Agriculture–Agricultural Science (AAS)

Code 116



Year of Graduation	2002	2003	2004
Receiving Degrees	2	1	2
Responding to Survey	2 (100%)	1 (100%)	2 (100%)
Employed	—	—	—
Employed in Field	—	—	—
Transferred	2 (100%)	1 (100%)	1 (50%)
Unemployed/ Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	1 (50%)
Salary Information			
Employed	1	—	—
Reporting Salary	—	—	—
Salary Range	—	—	—
Average Starting Salary	—	—	—

Agriculture–Animal Science (AAS)

Program Description

Agriculture–animal science prepares students for many highly rewarding occupations with animals on farms or in services related to the animal producer. Knowledge of animal breeding, feeds and nutrition, animal sanitation and disease prevention, physiology, and management prepares students for many occupations. Students specialize in livestock (beef, sheep, and swine) or dairy science. Transfer opportunities also exist.

Employer Name	Employer Address	Title
Willow Creek Farms	Belmont	Employee
Morton Buildings	Warsaw	Crewman

Agriculture–Animal Science (AAS)

Code 113



Year of Graduation	2002	2003	2004
Receiving Degrees	4	7	5
Responding to Survey	4 (100%)	7 (100%)	5 (100%)
Employed	4 (100%)	5 (71%)	2 (40%)
Employed in Field	4 (100%)	5 (100%)	1 (50%)
Transferred	—	2 (29%)	—
Unemployed/ Seeking Employment	—	—	3 (60%)
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	4	5	2
Reporting Salary	3	5	—
Salary Range	\$12,000- \$22,000	Less than \$15,000 (1) \$15,000-\$20,000 (1) \$21,000-\$25,000 (2) \$26,000-\$30,000 (1)	—
Average Starting Salary	\$15,467	\$21,000-\$25,000*	—

* Most frequently occurring starting salary range.

Agriculture—General Agriculture (AAS)

Program Description

The agriculture—general agriculture program permits a student to explore the many opportunities in agriculture and to determine the direction his/her education should take. During the first semester, the student is required to take basic courses in agriculture and in the liberal arts and sciences. After that, a student may wish to transfer to another agricultural program, or may select elective courses within the general agriculture program to meet particular needs and employment or transfer objectives.

Employer Name Genex Cooperative	Employer Address OH-PA-NY	Title Regional Service Tech
College SUNY College at Fredonia	Major Not Provided	

Agriculture—General Agriculture (AAS)

Code 115



Year of Graduation	2002	2003	2004
Receiving Degrees	0	3	2
Responding to Survey	—	2 (67%)	2 (100%)
Employed	—	1 (50%)	1 (50%)
Employed in Field	—	—	—
Transferred	—	—	1 (50%)
Unemployed/ Seeking Employment	—	1 (50%)	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	—	1	1
Reporting Salary	—	—	—
Salary Range	—	—	—
Average Starting Salary	—	—	—

Air Conditioning & Heating Technology (AOS)

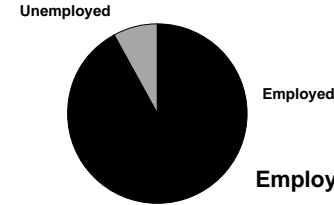
Program Description

The plumbing program provides instruction in the basic skills required by the plumber in the construction of residential housing and commercial buildings. The program ranges from the installation of waste and sewage lines to the installation of potable water lines and plumbing lines. The heating and air conditioning courses deal with all phases of residential and commercial installation, maintenance, troubleshooting and repair. The program provides the necessary theory connected with plumbing and heating, ventilating and air conditioning, as well as on-the-job training experience overseen by tradesmen.

Employer Name	Employer Address	Title
Plumbers & Steamfitters Local	West Seneca	Apprentice
Klingelsmith Plumb'g & Heat'g	Alden	HVAC
TTA	Kanona	Employee
Isaac	Avon	Installer
Great Lakes Supply	Wellsville	Service/Sales
Air Cond & Heating Company	Rome	HVAC
Trane	Buffalo	HVAC
Duffet Heating	Buffalo	Employee
Armor Heating & Cooling	Orchard Park	Service Man
Catt Community Action	Salamanca	Quality Assur Coord
Tim's Plumbing and Heating	Kane, PA	Not Provided
Harris Supply	Dansville	HVAC

Air Conditioning & Heating Technology (AOS)

Code 922



Year of Graduation	2002	2003	2004
Receiving Degrees	7	13	13
Responding to Survey	7 (100%)	13 (100%)	13 (100%)
Employed	6 (86%)	10 (77%)	12 (92%)
Employed in Field	5 (83%)	6 (67%)	12 (100%)
Transferred	1 (14%)	1 (8%)	—
Unemployed/ Seeking Employment	—	2 (15%)	1 (8%)
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	6	10	12
Reporting Salary	3	3	3
Salary Range	\$16,058- \$27,000	Less than \$15,000 (1) \$21,000-\$25,000 (1) \$26,000-\$30,000 (1)	\$15,000-\$20,000 (1) \$21,000-\$25,000 (1) \$26,000-\$30,000 (1)
Average Starting Salary	\$20,593	Less than \$15,000* \$21,000-\$25,000* \$26,000-\$30,000*	\$15,000-\$20,000* \$21,000-\$25,000* \$26,000-\$30,000*

* Most frequently occurring starting salary range.

Architectural Engineering Technology (AAS)

Program Description

The architectural engineering technology program offers a concentration of courses in architectural design and graphic communication as well as in related fields such as structures, mechanical systems, management, and commercial building technology. Employment opportunities exist in architectural firms, engineering firms, specialized design firms, etc. In addition, graduates may transfer into professional degree programs in architecture and related fields.

College
Alfred State College

Major
Architecture Technology (2)

Architectural Engineering Technology (AAS)

Code 322



Year of Graduation	2002	2003	2004
Receiving Degrees	15	11	4
Responding to Survey	14 (93%)	9 (82%)	4 (100%)
Employed	3 (21%)	1 (11%)	2 (50%)
Employed in Field	2 (67%)	—	2 (100%)
Transferred	10 (71%)	7 (78%)	2 (50%)
Unemployed/ Seeking Employment	1 (.07%)	1 (11%)	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	3	1	2
Reporting Salary	2	—	—
Salary Range	\$11,000- \$22,880	—	—
Average Starting Salary	\$16,940	—	—

Architectural Technology (BS)

Program Description

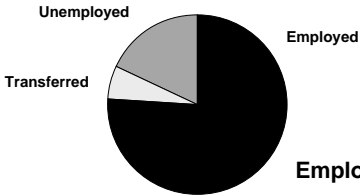
The architectural technology (BS) program offers graduates a comprehensive architectural education combining an understanding of the philosophy of building design with an applied technical knowledge of construction systems and materials acquired in a technically-oriented studio structure. A variety of graphic tools and techniques is explored in the studios including freehand drawing, computer-aided drafting, physical models, virtual computer models, and computer imaging. A portfolio review is required of all students before entering the junior-level studio course. Graduates may go directly into the work force or transfer into a graduate program leading to a master of architecture degree. Transfer is contingent on program and institution.

Employer Name	Employer Address	Title
Stanley Martin Company	Reston, VA	Coordinator
The Drawing Board, Inc	Annapolis, MD	Architect/Drafter
WBR Architects	Rochester	Designer
Applebee's	North Syracuse	Employee
Razzak	Penfield	Employee
NYS OGS	Albany	Architect
Barkstrom & La Croix	Rochester	Draftsman
Silent Transport	Hornell	Employee
Fire Drills	Rockland	Employee
Bellmont and Assoc	Altata Spring, FL	CAD Technician

College	Major
University at Buffalo (SUNY)	Architecture

Architectural Technology (BS)

Code 640



Year of Graduation	2002	2003	2004
Receiving Degrees	12	19	23
Responding to Survey	9 (75%)	13 (68%)	17 (75%)
Employed	8 (89%)	12 (92%)	13 (76%)
Employed in Field	5 (56%)	8 (67%)	9 (69%)
Transferred	—	—	1 (6%)
Unemployed/ Seeking Employment	1 (11%)	1 (8%)	3 (18%)
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	9	12	13
Reporting Salary	4	6	3
Salary Range	\$24,960- \$30,000	Less than \$15,000 (1) \$21,000-\$25,000 (2) \$26,000-\$30,000 (2) \$31,000-\$35,000 (1)	\$21,000-\$25,000 (1) \$26,000-\$30,000 (1) \$31,000-\$35,000 (1)
Average Starting Salary	\$27,740	\$21,000-\$25,000* \$26,000-\$30,000*	\$21,000-\$25,000* \$26,000-\$30,000* \$31,000-\$35,000*

* Most frequently occurring starting salary range.

Automotive Trades–Auto Body Repair (AOS)

Program Description

The automotive trades–auto body repair program includes 1,800 hours of practical experience and classroom training. Laboratory experience ranges from spot repair, total wreck repair, and specialized paint jobs, to estimating, rust repair, and frame straightening. The program is presented on the theory that the best way one can learn a skill is by actually practicing it.

Employer Name	Employer Address	Title
Wes Auto Body & Paint	PA	Auto Body Worker
Schmidt's Collision & Glass	Buffalo	Asst Mgr/Estimator
Molye Chevy	Honeoye Falls	Detailer
JJ's Auto	Bloomsfield	Painter
Webster Chrysler Plymouth	Webster	Auto Body
Laughlin Rigging and Hauling	Rochester	Painter/Rigger
Fuzzy's Collision	Syracuse	Auto Body Technician
Nu Look Collision Inc.	Henrietta	Foreman
Main Plumbing & Heating	Hornell	Plumber
Nick Orso's Body Shop	Syracuse	Auto Body Repair Tech
Dan Wilson Auto Body	Little Marsh, PA	Employee
G.I. Drywall	Buffalo	Drywall Tech
Simple Collision	Greece	Employee
College	Major	
Alfred State College	Automotive Trades–Automotive Service (3)	

Automotive Trades–Auto Body Repair (AOS)

Code 912



Year of Graduation	2002	2003	2004
Receiving Degrees	16	11	21
Responding to Survey	13 (81%)	11 (100%)	20 (95%)
Employed	7 (54%)	9 (82%)	14 (70%)
Employed in Field	6 (86%)	7 (78%)	12 (86%)
Transferred	6 (46%)	2 (18%)	3 (15%)
Unemployed/ Seeking Employment	—	—	3 (15%)
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	7	9	14
Reporting Salary	4	3	4
Salary Range	\$15,600- \$24,960	Less than \$15,000 (1) \$15,000-\$20,000 (1) \$21,000-\$25,000 (1)	Less than \$15,000 (1) \$15,000-\$20,000 (2) \$31,000-\$35,000 (1)
Average Starting Salary	\$19,958	Less than \$15,000* \$15,000-\$20,000* \$21,000-\$25,000*	\$15,000-\$20,000*

* Most frequently occurring starting salary range.

Automotive Trades–Automotive Service (AOS)

Program Description

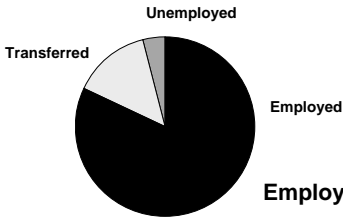
The automotive trades–automotive service program includes 1,800 hours of practical and classroom training in general automotive repair geared to automotive dealership and independent garage practice. The typical school day consists of one-and-one-half hours of classroom lecture and four-and-one-half hours of laboratory experience on all types of automobiles, including domestic, imported, gasoline, and diesel. All systems of the automobile are covered.

Employer Name	Employer Address	Title
Hettig's Service	Williamsville	Auto Technician
ATS	Hornell	Laborer
Advanced Auto Parts	Dansville	Parts Pro
Ed Shults Signature Nissan	Jamestown	Technician
Dorshel Infinity	Rochester	Technician
Hess Equipment	Ulysses, PA	Machine Operator
Vansantis Development	Liverpool	Mechanic
Andy Butler	Hornell	Contracting
Atlantic Transfer	Woodbridge, VA	Worker
Fosterville Dodge	Fosterville	Technician
NAPA	Delhi	Counterperson
Wegmans	Syracuse	Customer Service
Hydro Aluminum	Ellenville	Maintenance
Sawgrass For	Sunrise, FL	Technician
Pep Boys	Jacksonville, FL	Auto Tech
Emerling Ford-Mercury	Springville	Automotive Technician
AI Blacks	Hornell	Mechanic
JB Thompson	Fredonia	Technician
Rennsport Motorworks	Hackensack	Technician
Rich Auto	Honeoye	Mechanic
NAPA	Fredonia	Counter Sales
Canton Auto Exchange	Canton, CT	Salesperson
Dorshel Saab	Henrietta	Technician
Skip Barber Racing School	Lakeville, CT	Race Crew Mechanic
LCW	Wellsville	Mechanic
Skip Barber Race School	Livingston, CT	Race Technician
Sundance Dodge	Boise, ID	Auto Technician
Romano Toyota	Syracuse	Mechanic
Pontiac	North Carolina	Mechanic
Cuba Day Care	Cuba	Groundskeeper
Stafford Chevrolet	Dryden	Technician
Scotts Auto Body	Hancock	Technician
RG Mason Auction	Fillmore	Sales Manager

College	Major
Alfred State College	Automotive Trades–Auto Body (3)
Alfred State College	Entrepreneurship
Alfred State College	Automotive Trades–Heavy Equip, Truck & Diesel (2)

Automotive Trades–Automotive Service (AOS)

Code 910



Year of Graduation	2002	2003	2004
Receiving Degrees	44	34	47
Responding to Survey	36 (82%)	30 (88%)	43 (91%)
Employed	28 (78%)	17 (57%)	35 (82%)
Employed in Field	26 (93%)	13 (76%)	13 (76%)
Transferred	6 (17%)	9 (30%)	6 (14%)
Unemployed/ Seeking Employment	1 (3%)	3 (10%)	1 (2%)
Unemployed/Not Seeking Employment	1 (3%)	1 (3%)	1 (2%)
Salary Information			
Employed	28	17	35
Reporting Salary	23	7	22
Salary Range	\$14,200- \$35,000	Less than \$15,000 (2) \$15,000-\$25,000 (4) \$21,000-\$25,000 (4) \$31,000-\$35,000 (1)	Less than \$15,000 (7) \$15,000-\$20,000 (7) \$21,000-\$25,000 (6) \$31,000-\$35,000 (1) \$36,000-\$40,000 (1)
Average Starting Salary	\$24,849	\$21,000-\$25,000*	Less than \$15,000* \$15,000-\$20,000*

* Most frequently occurring starting salary range.

Automotive Trades—Heavy Equipment, Truck & Diesel (AOS)

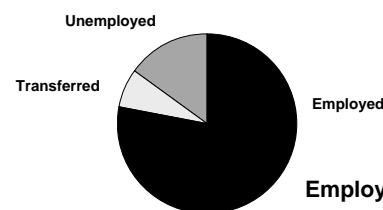
Program Description

The automotive trades—heavy equipment, truck & diesel program includes 1,800 hours of practical experience and classroom training. Students receive basic instruction the first year on all types of vehicles. The senior year is concentrated on trucks, bulldozers, earthmovers, farm tractors, and other diesel-powered equipment. The school day consists of approximately four-and-one-half hours of laboratory work and one-and-one-half hours of lecture. The program is presented on the theory that the best way one can learn a skill is by actually practicing it.

Employer Name	Employer Address	Title
Thruway Auto Springs	Rochester	Master Snow/Ice Control
Ficel Transport	Blasdell	Truck Mechanic
Colin Broughton	Silver Springs	Truck Driver/Maint
Total Logistics Control	Erie, PA	Diesel Mechanic
Self Employed	Wayland	Owner
Self Employed/Farming	Prattsburgh	Laborer
Power Drive	Faulkner	Tester
Mike's Transmissions	Machias	Mechanic
Watson Diesel	Canton, PA	Diesel Mechanic
Friendly Valley Farm	Machias	Mechanic, Milker
West-Herr	Buffalo	Technician
Short's Oil	Wellsville	Mechanic
Acorn Market	Elkland, PA	Pizza Maker
Kinley Corp	Allegany	Heavy Equipment Operator
Ryder	Webster	Technician
Thruway Auto Springs	Greece	Employee
Dayton St. Auto	Lowville	Employee
Folt's Trucking	North Collins	Head Diesel Mechanic
Riccelli Enterprises Inc	Syracuse	Diesel Mechanic
Otis Eastern Inc	Wellsville	Mechanic Helper

College	Major
Alfred State College	Automotive Trades—Automotive Service (2)

Automotive Trades—Heavy Equipment, Truck & Diesel (AOS) Code 911



Year of Graduation	2002	2003	2004
Receiving Degrees	8	25	28
Responding to Survey	6 (75%)	23 (92%)	27 (96%)
Employed	5 (83%)	19 (83%)	21 (78%)
Employed in Field	5 (100%)	13 (72%)	18 (86%)
Transferred	1 (17%)	4 (17%)	2 (7%)
Unemployed/ Seeking Employment	—	—	1 (4%)
Unemployed/Not Seeking Employment	—	—	3 (11%)
Salary Information			
Employed	5	19	21
Reporting Salary	4	9	8
Salary Range	\$18,720- \$43,430	Less than \$15,000 (1) \$15,000-\$20,000 (1) \$21,000-\$25,000 (2) \$26,000-\$30,000 (1) \$31,000-\$35,000 (2) \$36,000-\$40,000 (2)	Less than \$15,000 (1) \$21,000-\$25,000 (2) \$26,000-\$30,000 (1) \$31,000-\$35,000 (2) \$36,000-\$40,000 (2)
Average Starting Salary	\$25,678	\$21,000-\$25,000* \$31,000-\$35,000* \$36,000-\$40,000*	\$21,000-\$25,000* \$31,000-\$35,000* \$36,000-\$40,000*

Biological Science (AAS)

Program Description

The biological science program provides instruction in microbiology, chemistry, biochemistry, and biotechnical courses. Students receive carefully balanced theoretical and practical learning experiences. After organisms have been altered through genetic engineering, their management and usefulness in producing valuable products is the role of the cellular biotechnologist. Graduates are prepared for a variety of employment opportunities. In addition, a broad spectrum of transfer programs is available.

Employer Name	Employer Address	Title
Din Marks	Middlesex	Construction
Kraft Foods	Campell	Lab Technician
Alfred Analytical	Alfred	Lab Technician
College	Major	
Mansfield Univ PA	Undecided	
SUNY College at Geneseo	(4)	

Biological Science (AAS)

Code 511



Year of Graduation	2002	2003	2004
Receiving Degrees	1	4	8
Responding to Survey	1 (100%)	4 (100%)	8 (100%)
Employed	—	1 (25%)	3 (38%)
Employed in Field	—	—	2 (67%)
Transferred	1 (100%)	3 (75%)	5 (62%)
Unemployed/ Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	—	—	3
Reporting Salary	—	—	1
Salary Range	—	—	\$15,000-\$20,000 (1)
Average Starting Salary	—	—	\$15,000-\$20,000*

* Most frequently occurring starting salary range.

Building Trades–Building Construction (AOS)

Program Description

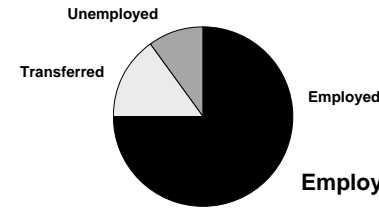
The building trades–building construction program provides instruction in the basic skills required by the carpenter and the mason in the construction of residential or other light frame and masonry buildings. Extensive experience is given in building layout, foundations, framing, sheathing, exterior and interior trim, block work, brick and concrete construction. A large part of the program is on-the-job training under the supervision of qualified instructors.

Employer Name	Employer Address	Title
Building Innovation Group	Rochester	Laborer
Self Employed	Alfred	Carpenter
Whitney East Construction	Leroy	Carpenter
Mattison Construction	Canisteo	Laborer
Timberline	Amherst	Carpenter
Rex Proctor Remodeling	Honeoye Falls	Carpenter
Duggan and Duggan	Allegany	Carpenter
Private Contractor	Rochester	Construction Worker
CoPour Construction	Fredonia	Apprentice
Hall-mark Contracting	Webster	Laborer
Log Home Construction	Idaho	Carpenter
Merideth Contractors	Rochester	Foreman
Beth Shea	Mt. Morris	Youth Center
Allen Green	Oneonta	Carpenter
Building Innovation Group	East Rochester	Worker
Pooler Enterprises Inc	Fishers	Estimator
Guss Carr	Coopers Plains	Construction
Gypsum Systems Interiors	Farmington	Laborer
Rochester Davis Fitch	Rochester	Carpenter Apprentice
PTC Contracting	Alfred	Building Trades
Private Contractor	Wayland	Building Trades
ER Construction	Hornell	Carpenter
Franklin W. Pagano	Silver Creek	General Contractor
Akers Construction Corp	Hammondsport	Carpenter
Billy Weakland	Canisteo	Carpenter
Frank Herringshaw	Dolgeville	Carpenter
William Muoio	Webster	Carpenter

College	Major
Alfred State College	Entrepreneurship
Gateway Technical College	
Penn Coll Technology	(2)
Rochester Institute of Tech	

Building Trades–Building Construction (AOS)

Code 920



Year of Graduation	2002	2003	2004
Receiving Degrees	34	42	40
Responding to Survey	30 (88%)	42 (100%)	39 (98%)
Employed	22 (73%)	30 (71%)	29 (75%)
Employed in Field	20 (91%)	19 (63%)	25 (86%)
Transferred	4 (13%)	7 (17%)	6 (15%)
Unemployed/ Seeking Employment	2 (7%)	5 (12%)	4 (10%)
Unemployed/Not Seeking Employment	2 (7%)	—	—
Salary Information			
Employed	22	30	29
Reporting Salary	14	12	19
Salary Range	\$13,520- \$40,000	Less than \$15,000 (3) \$15,000-\$20,000 (1) \$21,000-\$25,000 (5) \$26,000-\$30,000 (1) \$31,000-\$35,000 (1) \$36,000-\$40,000 (1)	Less than \$15,000 (3) \$15,000-\$20,000 (4) \$21,000-\$25,000 (8) \$26,000-\$30,000 (2) \$31,000-\$35,000 (2)
Average Starting Salary	\$25,124	\$21,000-\$25,000*	\$21,000-\$25,000*

* Most frequently occurring starting salary range.

Building Trades–Masonry (AOS)

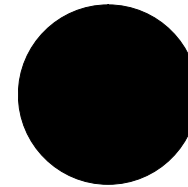
Program Description

During the first year of the building trades–masonry program, students receive basic instruction in building construction and masonry. The second year gives the student instruction in an extensive masonry program. Much of the lab work is done on the houses the Building Trades Department constructs each year. Also adding to lab experience are a great many benefit projects done throughout the area as well as on the Alfred campus.

Employer Name	Employer Address	Title
Keuka Construction	Corning	Employee
Meyer Contracting Corp	Pleasant Valley	Laborer
James Water Construction	Millard	Carpenter

Building Trades–Masonry (AOS)

Code 921



Employed

Employment and Transfer Rate 100%

Year of Graduation	2002	2003	2004
Receiving Degrees	11	7	9
Responding to Survey	6 (55%)	6 (86%)	5 (56%)
Employed	4 (67%)	5 (83%)	5 (100%)
Employed in Field	4 (100%)	4 (80%)	5 (100%)
Transferred	2 (33%)	—	—
Unemployed/ Seeking Employment	—	1 (17%)	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	4	5	5
Reporting Salary	4	4	1
Salary Range	\$16,640- \$38,400	\$15,000-\$20,000 (1) \$21,000-\$25,000 (1) \$26,000-\$30,000 (2)	\$31,000-\$35,000 (1)
Average Starting Salary	\$28,540	\$26,000-\$30,000*	\$31,000-\$35,000*

* Most frequently occurring starting salary range.

Business–Accounting (AAS)

Program Description

The business–accounting program is computer-based, providing students with skills necessary for employment at the level below the professional accountant. The program also provides training in human relations, communications and administrative skills, and in the role of computers in accounting. This training prepares students for upward mobility following initial employment. In addition to employment opportunities in banks, manufacturing concerns, and retail organizations, each year many graduates choose to continue their education for an advanced degree.

Employer Name	Employer Address	Title
Meyer's Campers		Employee
Marriott Hotel	Canandaigua	Employee
Jenning's Tractor	Rochester	Employee
College	Major	
Alfred State College	Financial Management	
SUNY College at Fredonia		

Business–Accounting (AAS)

Code 211



Year of Graduation	2002	2003	2004
Receiving Degrees	13	11	8
Responding to Survey	11 (85%)	8 (73%)	6 (75%)
Employed	3 (27%)	4 (50%)	3 (50%)
Employed in Field	2 (67%)	1 (25%)	3 (100%)
Transferred	8 (73%)	4 (50%)	2 (33%)
Unemployed/ Seeking Employment	—	—	1 (17%)
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	3	4	3
Reporting Salary	2	—	—
Salary Range	\$16,000- \$30,000	—	—
Average Starting Salary	\$23,000	—	—

Business–Banking/Financial Services (AAS)

Program Description

Beginning course work exposes the student to a core of knowledge including accounting, marketing, information systems, law, economics, and communications. Students then specialize in financial services and banking during their senior year. Graduates find employment in a variety of financial institutions. They may also continue their education at four-year institutions.

Employer Name	Employer Address	Title
Redner's Grocery Store	Collegeville, PA	Customer Service Mgr
Charles Babbit	Caneadea	Farm Hand
College	Major	
Alfred State College	Financial Management (2)	
Hilbert College		
Keuka College		
SUNY College at Fredonia	Business and Finance	

Business–Banking/Financial Services (AAS)

Code 218



Year of Graduation	2002	2003	2004
Receiving Degrees	0	2	11
Responding to Survey	—	1 (50%)	8 (73%)
Employed	—	—	2 (25%)
Employed in Field	—	—	1 (50%)
Transferring	—	1 (100%)	6 (75%)
Unemployed/ Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	—	—	—
Reporting Salary	—	—	—
Salary Range	—	—	—
Average Starting Salary	—	—	—

Business–Business Administration (Career) (AAS)

Program Description

Course work in the business–business administration (career) program provides students with the general skills, knowledge, and insights necessary to assume the responsibilities of informed members of the business community. In the second year, students select an area of concentration in either administrative office management or real estate. In addition to a variety of employment opportunities, graduates may also continue their college education by enrolling in a bachelor's degree program.

Employer Name	Employer Address	Title
Route 81 Radio	Corning	Job Traffic Manager
General Nutrition Center	Hornell	Sales Associate
Alabama Retail	Montgomery, AL	Assist to Premium Admin
Moretti Associates	Oneonta	Employee
College	Major	
Alfred State College	Financial Management (2)	
Alfred University		
Monroe Community College	Hospitality Management	
SUNY College at Brockport	Business Administration	
SUNY College at Fredonia		

Business–Business Administration (Career) (AAS) Code 212



Year of Graduation	2002	2003	2004
Receiving Degrees	11	10	15
Responding to Survey	9 (82%)	8 (80%)	11 (73%)
Employed	5 (56%)	1 (13%)	4 (36%)
Employed in Field	4 (80%)	1 (100%)	4 (100%)
Transferred	3 (33%)	7 (87%)	7 (64%)
Unemployed/ Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	1 (11%)	—	—
Salary Information			
Employed	5	1	4
Reporting Salary	3	—	2
Salary Range	\$10,000- \$30,500	—	Less than \$15,000 (2)
Average Starting Salary	\$18,833	—	Less than \$15,000*

* Most frequently occurring starting salary range.

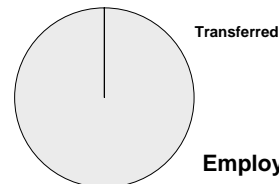
Business–Business Administration (Transfer) (AS)

Program Description

The business–business administration (transfer) program is designed primarily to prepare students to continue their formal education in the field of business at a four-year institution. While offering maximum transfer potential toward a bachelor's degree in business administration and related fields, it also affords graduates the benefit of basic preparation for employment in business.

College	Major
Alfred State College	Business–Banking/Financial Services
Jamestown Community College	Business Administration
Mansfield Univ, PA	Business Administration
SUNY College at Brockport	

Business–Business Administration (Transfer) (AS) Code 220



Year of Graduation	2002	2003	2004
Receiving Degrees	12	10	5
Responding to Survey	9 (75%)	9 (90%)	4 (80%)
Employed	2 (22%)	2 (22%)	—
Employed in Field	1 (50%)	2 (100%)	—
Transferred	7 (78%)	6 (67%)	4 (100%)
Unemployed/ Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	1 (11%)	—
Salary Information			
Employed	2	2	—
Reporting Salary	1	—	—
Salary Range	\$18,700	—	—
Average Starting Salary	\$18,700	—	—

Business–Marketing (AAS)

Program Description

The business–marketing program includes the dynamic, complex investigation of the numerous business activities necessary to satisfy the needs of the ultimate consumer and industrial buyer. Beginning course work exposes the student to a core of knowledge including accounting, information systems, law, economics, and communications. Students then specialize in marketing during their senior year. Employment opportunities exist for qualified trainees in consumer and industrial sales organizations, service institutions such as banks, advertising agencies, finance and credit, insurance, recreation, tourism, and transportation. In addition, many graduates choose to continue their education by enrolling in a bachelor's degree program.

Employer Name	Employer Address	Title
The Star-Gazette	Elmira	Advertising Executive
College	Major	
Buffalo State College (SUNY)	Economics/Finance	
SUNY College at Fredonia	(2)	
SUNY College at Oswego	Marketing	
University at Buffalo (SUNY)		

Business–Marketing (AAS)

Code 214



Year of Graduation	2002	2003	2004
Receiving Degrees	6	5	8
Responding to Survey	6 (100%)	5 (100%)	6 (75%)
Employed	1 (17%)	1 (20%)	1 (17%)
Employed in Field	1 (100%)	—	1 (100%)
Transferring	5 (83%)	4 (80%)	5 (83%)
Unemployed/ Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	1	1	1
Reporting Salary	1	—	1
Salary Range	\$38,000	—	\$21,000-\$25,000 (1)
Average Starting Salary	\$38,000	—	\$21,000-\$25,000*

* Most frequently occurring starting salary range.

CAD/CAM Technology (AAS)

Program Description

The CAD/CAM technology program helps to develop the basic skills needed by the technician in a product-oriented industry. The basic principles of good design and manufacturing practices are emphasized to provide a sound background for rapidly developing high technology improvements occurring in industry. Graduates of the program possess the skills and knowledge to work directly with Computer Aided Design/Computer Aided Manufacturing (CAD/CAM) systems and their incorporation into the design/manufacturing process. In addition to employment opportunities in a variety of industries, graduates are eligible to continue their education by enrolling in a bachelor's degree program in engineering technology.

Employer Name	Employer Address	Title
Heathwood	Williamsville	Dietary Aid
Wegmans	Rochester	Product Selector
Jiffy Lube	Geneseo	Manager
College	Major	
Alfred State College	Mechanical Engineering Technology	
Alfred State College	(3)	
Arizona State University		

CAD/CAM Technology (AAS)



Year of Graduation	2002	2003	2004
Receiving Degrees	6	12	10
Responding to Survey	6 (100%)	10 (83%)	9 (90%)
Employed	1 (17%)	2 (20%)	4 (44%)
Employed in Field	—	2 (100%)	3 (75%)
Transferred	5 (83%)	8 (80%)	5 (56%)
Unemployed/ Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	1	2	4
Reporting Salary	—	1	1
Salary Range	—	\$31,000-\$35,000 (1)	Less than \$15,000 (1)
Average Starting Salary	—	\$31,000-\$35,000*	Less than \$15,000*

* Most frequently occurring starting salary range.

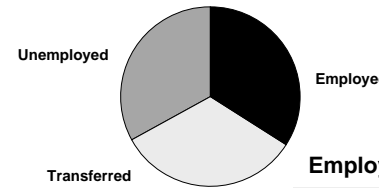
Coding & Reimbursement Specialist (Certificate)

Program Description

The coding and reimbursement specialist program combines a profession in health care with business applications. Coding and reimbursement specialists analyze patient records, assign ICD and HCPS codes for reimbursement and medical necessity. The C&RS program offers individuals the opportunity to pursue a business-related career that is an essential part of the health care industry.

Employer Name	Employer Address	Title
Charles Cole Memorial Hosp	Coudersport, PA	Account Representative
College	Major	
Hutchinson Community College	Not Provided	

Coding & Reimbursement Specialist (Certificate) Code 522



Year of Graduation	2002	2003	2004
Receiving Degrees	—	—	4
Responding to Survey	—	—	3 (75%)
Employed	—	—	1 (34%)
Employed in Field	—	—	1 (100%)
Transferred	—	—	1 (33%)
Unemployed/ Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	1 (33%)
Salary Information			
Employed	—	—	1
Reporting Salary	—	—	1
Salary Range	—	—	\$21,000-\$25,000 (1)
Average Starting Salary	—	—	\$21,000-\$25,000*

* Most frequently occurring starting salary range.

Computer & Electronic Systems Technician (AOS)

Program Description

The computer & electronic systems technician program provides instruction in applying electronic theory, principles of electrical circuits, electrical testing procedures, and associated mathematics to the field of electronics. Theory application is directed toward the layout, building, testing, troubleshooting, repair and modification of developmental and production electronic equipment such as computers, electronic power supplies, and telecommunication equipment. Students study basic electricity, basic electronics, computer and telecommunication electronics both in the classroom and laboratory.

Employer Name	Employer Address	Title
Not Provided	Cortland	Computer Technician
Matt Wilson	Farmington	Employee
Wal-Mart	Springville	Employee
NYS Insurance Fund	Rochester	ITS
College	Major	
Alfred State College	Information Tech: Network Administration (2)	

Computer & Electronic Systems Technician (AOS) Code 950



Year of Graduation	2002	2003	2004
Receiving Degrees	10	11	8
Responding to Survey	7 (70%)	9 (92%)	8 (100%)
Employed	5 (71%)	5 (56%)	6 (75%)
Employed in Field	4 (80%)	3 (60%)	4 (67%)
Transferred	1 (14%)	2 (22%)	2 (25%)
Unemployed/ Seeking Employment	1 (14%)	2 (22%)	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	5	5	6
Reporting Salary	2	—	—
Salary Range	\$21,000- \$41,600	—	—
Average Starting Salary	\$31,300	—	—

Computer Art & Design (AAS)

Computer Art & Design (AAS)

Code 323

Program Description

The computer art and design program provides the broad range of skills necessary for employment in the computer art, design, and animation fields. Core focus is on enhancement of artistic creativity and technical mastery of state-of-the-art computer graphics applications.



Employer Name	Employer Address	Title
PJ's Restaurant	North Tonowanda	Cook
Tops	Wellsville	
Blockbuster	TX	Employee
Foodland	Bolivar	Employee
Blockbuster	East Aurora	Shift Manager
Sears Portrait Studio	Rochester	Sales Assoc/Photographer
IBT Global	Troy	Graphic Layout Tech
Print Shop	St. Mary's, PA	Employee

College	Major
C C Finger Lakes	
Fashion Inst Tech	Computer Graphics
Pittsburgh State University	
Rochester Institute of Tech	
SUNY College at Oneonta	Computer Art and Design
SUNY College at Oneonta	Computer Information
SUNY College at Oneonta	
University of Pennsylvania	
University at Buffalo (SUNY)	Psychology
University at Buffalo (SUNY)	(2)

Year of Graduation	2002	2003	2004
Receiving Degrees	25	28	23
Responding to Survey	23 (92%)	19 (68%)	21 (91%)
Employed	6 (26%)	1 (5%)	8 (38%)
Employed in Field	1 (17%)	1 (100%)	3 (38%)
Transferred	16 (70%)	18 (95%)	12 (57%)
Unemployed/ Seeking Employment	1 (.04%)	—	1 (5%)
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	6	1	8
Reporting Salary	—	—	1
Salary Range	—	—	\$21,000-\$25,000 (1)
Average Starting Salary	—	—	\$21,000-\$25,000*

* Most frequently occurring starting salary range.

Computer Engineering Technology (AAS)

Program Description

The computer engineering technology program develops a strong focus on digital electronics, computer systems, and networking technologies. It prepares individuals for employment as technicians who are capable of installing, supporting, and servicing computer systems and networks. This is a technically oriented program, with a focus on computer system hardware and networking technology.

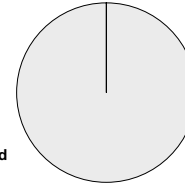
Students graduating from this program will be eligible to continue for the BS degree in electrical engineering technology.

College
Alfred State College
Alfred State College

Major
Computer Engineering Technology
Computer Information Systems

Computer Engineering Technology (AAS)

Code 343



Transferred

Employment and Transfer Rate 100%

Year of Graduation	2002	2003	2004
Receiving Degrees	3	3	2
Responding to Survey	3 (100%)	3 (100%)	2 (100%)
Employed	2 (67%)	—	—
Employed in Field	2 (100%)	—	—
Transferring	1 (33%)	3 (100%)	2 (100%)
Unemployed/ Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	2	—	—
Reporting Salary	1	—	—
Salary Range	\$31,449	—	—
Average Starting Salary	\$31,449	—	—

Computer Information Systems (AAS)

Program Description

The focus of the computer information systems program is on providing the student a well-rounded computer background for maximum employment flexibility. Solutions to real business problems with the use of computer technology is at the heart of the instruction. Students are exposed to a wide range of contemporary languages and business software and employ state-of-the-art hardware. The program prepares graduates for a career in computing or for transfer.

Employer Name	Employer Address	Title
Imfactor Tech	Auburn	Web Designer
M & T Bank	Buffalo	Employee
Pliant Corp	Macedon	Computer Support
Alcas	Olean	Network Admin
Allegany Art	Wellsville	Account Clerk
ACES	Alfred	Merchandiser

College	Major
Alfred State College	Computer Information Systems (6)
Alfred State College	Information Tech: Network Administration
Alfred State College	Information Tech: Web Development (2)
Alfred State College	Undeclared
Erie C C City Camp	
Rochester Institute of Tech	
SUNY College at Brockport	Biology & Chemistry
St. John Fisher College	
Stanford University	Undeclared
University of Florida	Finance

Computer Information Systems (AAS)

Code 230



Year of Graduation	2002	2003	2004
Receiving Degrees	28	35	31
Responding to Survey	23 (82%)	29 (83%)	24 (77%)
Employed	6 (26%)	3 (10%)	7 (29%)
Employed in Field	1 (17%)	2 (67%)	6 (86%)
Transferred	14 (61%)	22 (76%)	17 (71%)
Unemployed/ Seeking Employment	3 (13%)	4 (14%)	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	6	3	7
Reporting Salary	—	—	1
Salary Range	—	—	\$21,000-\$25,000 (1)
Average Starting Salary	—	—	\$21,000-\$25,000*

* Most frequently occurring starting salary range.

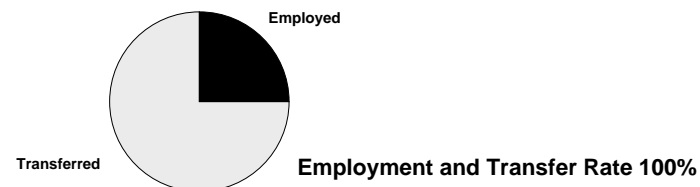
Computer Science (AS)

Program Description

Computer science is a comprehensive program which includes both the study of underlying theories of computing as well as the specific applications of information manipulation and problem solving. The practical use of languages and theories is a focal point of the program which provides the first two years of instruction for students who plan to transfer. The program offers enough practical exposure and is sufficiently flexible to accommodate a range of student career interests as well as the various requirements and emphasis of upper-division programs.

Employer Name	Employer Address	Title
Lakeshore Animal Hospital	Irving	Employee
College	Major	
Alfred State College	Information Tech: Applications Software Development	
Alfred State College	Information Tech: Web Development	
Binghamton University (SUNY)	Computer Science	
Binghamton University (SUNY)		
SUNY Buffalo		
University at Buffalo (SUNY)		

Computer Science (AS)



Year of Graduation	2002	2003	2004
Receiving Degrees	8	9	9
Responding to Survey	6 (75%)	8 (89%)	8 (89%)
Employed	—	1 (13%)	2 (25%)
Employed in Field	—	1 (100%)	—
Transferring	6 (100%)	7 (87%)	6 (75%)
Unemployed/ Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	—	1	2
Reporting Salary	—	—	—
Salary Range	—	—	—
Average Starting Salary	—	—	—

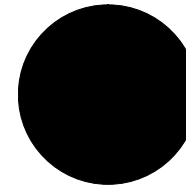
Computer Technology (BS)

Program Description

The computer technology (BS) program may be entered by a freshman for an eight-semester sequence or in the fifth semester by students with the appropriate technical background with an AAS degree. This is a technical program that compliments its primary hardware-oriented courses with in-depth study of network design and implementation for both LAN and WAN systems. The program is designed to prepare students for rigorous professional certification exams as network specialists. Computer problem solving and simulation aid in course instruction. One of the most important features is the senior technical project. The program prepares individuals for employment as computer system and network engineers. Opportunities also exist in telecommunications, microcomputer system development and testing, equipment programming, and user support.

Employer Name	Employer Address	Title
Dumac Business Systems Synthes, USA	Syracuse Horseheads	Computer Technician IT Support

Computer Technology (BS) Four-Year Program Code 613



Employed

Employment and Transfer Rate 100%

Year of Graduation	2002	2003	2004
Receiving Degrees	2	1	2
Responding to Survey	2 (100%)	1 (100%)	2 (100%)
Employed	2 (100%)	—	2 (100%)
Employed in Field	2 (100%)	—	1 (50%)
Transferred	—	—	—
Unemployed/ Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	1 (100%)	—
Salary Information			
Employed	1	—	2
Reporting Salary	1	—	—
Salary Range	\$36,000	—	—
Average Starting Salary	\$36,000	—	—

Construction Engineering Technology (AAS)

Program Description

The construction engineering technology program consists of a concentration of courses pertaining to the civil engineering technology and construction fields. The technical education in this program contains a well-designed balance of theoretical and laboratory studies, providing the background which enables a person to progress to advanced technical and supervisory positions and reflects the changes occurring in the construction industry due to expanding computer technology and use of electronically controlled equipment. Employment opportunities include construction inspector, building inspector, project coordinator, materials tester, etc. Graduates may also continue their education by enrolling in a bachelor's degree program in engineering technology.

College

Alfred State College
 Monroe Community College
 Monroe Community College
 Plymouth State College

Major

Construction Management Technology
 Criminal Justice
 Not Provided

Construction Engineering Technology (AAS)

Code 320



Year of Graduation	2002	2003	2004
Receiving Degrees	7	5	5
Responding to Survey	6 (86%)	4 (80%)	4 (80%)
Employed	1 (17%)	1 (25%)	—
Employed in Field	1 (100%)	1 (100%)	—
Transferred	4 (67%)	3 (75%)	4 (100%)
Unemployed/ Seeking Employment	1 (17%)	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	1	1	—
Reporting Salary	—	—	—
Salary Range	—	—	—
Average Starting Salary	—	—	—

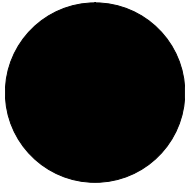
Construction Management Engineering Technology (BS)

Program Description

The construction management engineering technology program includes a series of technical courses designed to familiarize the graduate with all aspects of construction management. Related courses in math, science, and business give the graduate a broad-based education that provides the skills needed in a leadership role in today's heavy construction business.

Employer Name	Employer Address	Title
AL Blades	Hornell	Superintendent
EE Auston and Son, Inc	Falconer	Project Engineer
NYSDOT	Region B	TCI II
National Fuel	Buffalo	Foreman
Keith Grimes Inc.	Bridgehampton	Manager
DiMarco Construction	Rochester	Laborer
KE Greer Infrastructure	Pine Bush	Job Superintendent
The Pike Company	Rochester	Project Superintendent
Pizzagalli Construction	Atlanta, GA	Project Engineer
Centex Construction	Fairfax, VA	Project Engineer

**Construction Management Engineering Technology (BS)
Code 632**



Employed

Employment and Transfer Rate 100%

Year of Graduation	2002	2003	2004
Receiving Degrees	4	3	11
Responding to Survey	2 (50%)	3 (100%)	10 (91%)
Employed	2 (100%)	3 (100%)	10 (100%)
Employed in Field	2 (100%)	3 (100%)	10 (100%)
Transferred	—	—	—
Unemployed/ Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	2	3	10
Reporting Salary	2	1	6
Salary Range	\$36,000- \$36,000	\$35,000-\$40,000 (1)	\$21,000-\$25,000 (2) \$31,000-\$35,000 (1) \$41,000-\$45,000 (3)
Average Starting Salary	\$36,000	\$35,000-\$40,000*	\$41,000-\$45,000*

* Most frequently occurring starting salary range.

Construction Management Technology (BTech)

Construction Management Technology (BTech)

Code 631

Program Description

The construction management technology program includes a series of technical courses designed to familiarize the graduate with all aspects of construction management. Related courses in math, science, and business give the graduate a broad-based education that provides the skills needed in a leadership role in today's heavy construction business.



Year of Graduation	2002	2003	2004
Receiving Degrees	8	6	6
Responding to Survey	5 (63%)	6 (100%)	5 (83%)
Employed	5 (100%)	5 (83%)	4 (80%)
Employed in Field	5 (100%)	5 (100%)	2 (50%)
Transferred	—	1 (17%)	1 (20%)
Unemployed/ Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	5	5	2
Reporting Salary	4	5	2
Salary Range	\$28,000- \$35,000	\$31,000-\$35,000 (1) \$36,000-\$40,000 (1) \$41,000-\$45,000 (3)	\$36,000-\$40,000 (2)
Average Starting Salary	\$31,500	\$41,000-\$45,000*	\$36,000-\$40,000*

Employer Name	Employer Address	Title
Kenley Corporation	Allegany	Construction Manager
LeLesse Construction	Henrietta	Estimator
Whiting-Turner Contracting	Baltimore, MD	Project Engineer
College	Major	
California University, PA	Not Provided	

* Most frequently occurring starting salary range.

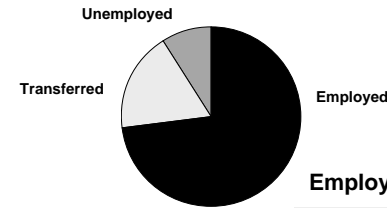
Court and Realtime Reporting (AAS)

Program Description

The court and realtime reporting program prepares students for careers as court hearing, legislative, or general reporters. In the first year, students learn machine shorthand theory and develop recording and transcription skills on general business dictation equipment. Development of skills in recording and transcribing specialized court reporting material starts in the summer term and continues through the second year. During the last semester students are introduced not only to the skill of courtroom reporting but to the art of reporting.

Employer Name	Employer Address	Title
Self Employed	Jackson, MS	Court Reporter
Mary T Babiarz Court Report'g	Poughkeepsie	Court Reporter
Caption Colorado	CO	Broadcast Captioner
DePaolo-Crosby Rep Svc	Buffalo	Court Reporter (2)
Allegany County WI	Aplican, WI	Court Reporter
Miller Reporting Company, Inc	Washington, DC	Court Reporter
Eaton Reporting Services	Reading, MA	Cart Provider
College	Major	
Anoka-Ramsey C C	Not Provided	
Hudson Valley C C	Not Provided	

Court and Realtime Reporting (AAS)



Year of Graduation	2002	2003	2004
Receiving Degrees	7	10	12
Responding to Survey	5 (71%)	10 (100%)	11 (92%)
Employed	5 (100%)	10 (100%)	8 (73%)
Employed in Field	5 (100%)	8 (89%)	7 (88%)
Transferred	—	—	2 (18%)
Unemployed/ Seeking Employment	—	—	1 (9%)
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	5	10	8
Reporting Salary	3	4	2
Salary Range	\$15,000- \$30,000	\$15,000-\$20,000 (1) \$26,000-\$30,000 (1) \$31,000-\$35,000 (1) \$36,000-\$40,000 (1)	\$21,000-\$25,000 (2)
Average Starting Salary	\$21,933	\$15,000-\$20,000* \$26,000-\$30,000* \$31,000-\$35,000* \$36,000-\$40,000*	\$21,000-\$25,000*

* Most frequently occurring starting salary range.

Culinary Arts (AOS)

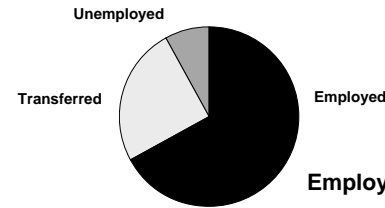
Program Description

The culinary arts faculty instruct and train students in the principles of the food service industry. Students are prepared for supervisory trainee positions, food production positions, or food service positions which require special skills and knowledge of food, business, and human relations. By learning the fundamental principles basic to the food service industry and employing the techniques of food planning, preparation, and supervision in lab classes, the student develops the skills necessary for employment in the food service industry.

Employer Name	Employer Address	Title
Seneca Allegany Casino	Salamanca	Cook
Cornell Univ Coop Ext	Bath	Nutrition/Food Safety Educ
L'Italia	Wellsville	Waitstaff
Wellsville Country Club	Wellsville	Line Cook
Ponderosa	Wellsville	Cook
Rockies	Wayland	Owner/Chef
Moonwinks Restaurant/Lounge	Cuba	Chef/Kitchen Manager
Bob Evan's	Clarence	Cook
College	Major	
Albright College	Business Management	
Alfred State College	Culinary Arts--Baking, Production & Mgmt	
McCook Community College	Marketing	

Culinary Arts (AOS)

Code 930



Year of Graduation	2002	2003	2004
Receiving Degrees	12	15	13
Responding to Survey	11 (92%)	14 (93%)	12 (92%)
Employed	7 (64%)	11 (79%)	8 (67%)
Employed in Field	7 (100%)	9 (82%)	8 (100%)
Transferred	4 (36%)	1 (7%)	3 (25%)
Unemployed/ Seeking Employment	—	2 (14%)	—
Unemployed/Not Seeking Employment	—	—	1 (8%)
Salary Information			
Employed	7	11	8
Reporting Salary	6	6	5
Salary Range	\$16,000- \$25,000	Less than \$15,000 (3) \$15,000-\$20,000 (1) \$26,000-\$30,000 (1) \$31,000-\$35,000 (1)	Less than \$15,000 (1) \$15,000-\$20,000 (2) \$26,000-\$30,000 (1) \$31,000-\$35,000 (1)
Average Starting Salary	\$19,793	Less than \$15,000*	\$15,000-\$20,000*

* Most frequently occurring starting salary range.

Culinary Arts–Baking, Production and Management (AOS)

Program Description

The culinary arts–baking, production and management program includes 1,350 hours of hands-on food production experience, with 80 percent of it concentrated in bakery training. Class work includes detailed instruction in methods, ingredients, measurements, controls, equipment, and merchandising. Facilities include a 3,000-square-foot bakery where students have access to virtually all types of baking equipment used commercially.

Employer Name	Employer Address	Title
Wegmans Restaurant	Not Provided	Pastry Chef
Little Bakery	Buffalo	Cook
Tim Horton's	Rochester	Baker
Lescco's Family Market	Rochester	Cook
Wegmans	Hornell	Baker
	Rochester	Pastry Chef
College	Major	
Alfred State College	Culinary Arts	

Culinary Arts–Baking, Production and Management (AOS)

Code 931



Year of Graduation	2002	2003	2004
Receiving Degrees	6	5	8
Responding to Survey	5 (83%)	5 (100%)	7 (88%)
Employed	4 (80%)	4 (80%)	6 (86%)
Employed in Field	3 (75%)	2 (50%)	6 (100%)
Transferred	1 (20%)	1 (20%)	1 (14%)
Unemployed/ Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	4	4	6
Reporting Salary	2	—	2
Salary Range	\$14,560- \$15,600	—	Less than \$15,000 (1) \$15,000-\$20,000 (1)
Average Starting Salary	\$15,080	—	Less than \$15,000* \$15,000-\$20,000*

* Most frequently occurring starting salary range.

Drafting/CAD–Model Building and Process Piping Drawing (AOS)

Program Description

The drafting/CAD–model building and process piping drawing program offers instruction in both process piping and 3D modeling. Process piping is a specialized area of drafting which uses its own specialized language to transmit information to its constituents. Instrumentation and appropriate diagrams are presented as well. Employment opportunities are available as CAD Operator, Modeller, Etc.

Employer Name	Employer Address	Title
Dresser-Rand	Painted Post	Drafter
Sands Brothers Roofing	Antwerp	Roofer
PraxAir	Tonowanda	Drafter
ITT Industries	Rochester	Drafter
Cameron Manufact & Design	Horseheads	Employee
Cameron Manufact & Design	Horseheads	Designer, Project Mgr
College	Major	
Alfred State College	Building Trades–Building Construction	

**Drafting/CAD–Model Building and Process Piping Drawing (AOS)
Code 942**



Year of Graduation	2002	2003	2004
Receiving Degrees	13	7	8
Responding to Survey	11 (85%)	5 (71%)	8 (100%)
Employed	6 (55%)	4(80%)	6 (74%)
Employed in Field	4 (67%)	2 (50%)	6 (100%)
Transferred	1 (9%)	—	1 (13%)
Unemployed/ Seeking Employment	4 (36%)	1 (20%)	1 (13%)
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	6	4	6
Reporting Salary	1	2	3
Salary Range	\$24,900	\$36,000-\$40,000 (1)	\$26,000-\$30,000 (1) \$31,000-\$35,000 (1) \$41,000-\$45,000 (1)
Average Starting Salary	\$24,900	\$36,000-\$40,000*	\$26,000-\$30,000* \$31,000-\$35,000* \$41,000-\$45,000*

* Most frequently occurring starting salary range.

Program Description

The drafting/CAD–technical illustration program is offered to those students who possess an interest in drafting but also have aptitude in art and/or design.

The program is presented in two phases. Phase one offers the students studies in exploded view layout using isometric and trimetric drawing; design for brochure layout, letterhead and business cards as well as charts and graphs. The computer design layout is accomplished utilizing Corel Draw, Microsoft Publisher, Powerpoint, Photo-Paint, scanning, and Adobe Photoshop.

In phase two, the student applies skills learned from phase one. These skills are used in digital photography, commercial printing techniques, and technical writing.

Technical Standards:

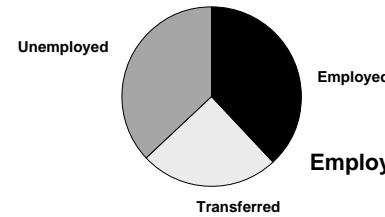
- Must be able to visually read computer monitor
- Must be capable to use digitizing equipment

Occupational Opportunities

The occupational opportunities are unique in the drafting/CAD–technical illustration program, as the graduate has an opportunity for employment as an entry level technical illustrator as well as opportunities in CAD occupations such as:

- Drafter
- Designer
- Purchaser/Sales Representative
- Checker
- Drafting Manager
- Field Service Engineer
- CAD Drafter
- Graphic Artist
- Multi-Media Designer
- Commercial Artist

Employer Name	Employer Address	Title
Wegmans Smethport Specialties	Hornell Smethport, PA	Cashier Set Up/Art Room
College	Major	
Adirondack Community College Mohawk Valley C C	Not Provided Graphic Design	



Year of Graduation	2002	2003	2004
Receiving Degrees	13	3	8
Responding to Survey	8 (62%)	3 (100%)	8 (100%)
Employed	6 (75%)	3 (100%)	3 (38%)
Employed in Field	6 (100%)	1 (33%)	2 (67%)
Transferred	2 (25%)	—	2 (25%)
Unemployed/ Seeking Employment	—	—	3 (37%)
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	6	3	3
Reporting Salary	3	—	—
Salary Range	\$24,000- \$25,000	—	—
Average Starting Salary	\$24,667	—	—

Electrical Engineering Technology (AAS)

Program Description

During the first year of the electrical engineering technology program, studies include fundamental AC and DC circuit analysis, digital circuit logic, and electronic circuit theory. Areas of study in the second year include microcomputer circuitry and programming, electronic communication circuits and systems, microelectronic circuit fabrication, electrical machines and controls, electrical power systems, and industrial process control and instrumentation. In addition to opportunities for immediate employment in industry, graduates are eligible to continue their education by enrolling in a bachelor's degree program in engineering technology.

Employer Name	Employer Address	Title
Piercing Pagoda Marshall Alarm Systems	Queensburg Yorktown	Key Sales Associate Supervisor/Tech/Installer
College	Major	
Alfred State College Rochester Institute of Tech	Mechanical Engineering Tech (2) Not Provided	

Electrical Engineering Technology (AAS)

Code 331



Year of Graduation	2002	2003	2004
Receiving Degrees	3	10	6
Responding to Survey	2 (67%)	8 (80%)	5 (83%)
Employed	—	1 (13%)	2 (40%)
Employed in Field	—	1 (100%)	1 (50%)
Transferred	1 (50%)	7 (87%)	3 (60%)
Unemployed Seeking Employment	1 (50%)	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	—	1	2
Reporting Salary	—	1	1
Salary Range	—	\$31,000-\$35,000 (1)	\$31,000-\$35,000 (1)
Average Starting Salary	—	\$31,000-\$35,000*	\$31,000-\$35,000*

* Most frequently occurring starting salary range.

Electrical Engineering Technology (BS)

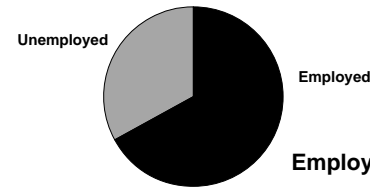
Program Description

The bachelor of science program in electrical engineering technology offers the opportunity for AAS degree holders to continue their education. Students gain the additional analytical and application skills frequently needed for today's rapidly changing technical environment. In addition to courses taken within the electrical engineering technology area and technical electives, students also complete coursework in mathematics, physical science, management science, computer science, interpersonal communications, social sciences, and humanities.

Employer Name	Employer Address	Title
Eastman Kodak	Rochester	Assembler

Electrical Engineering Technology (BS)

Code 600



Year of Graduation	2002	2003	2004
Receiving Degrees	4	6	5
Responding to Survey	4 (100%)	4 (67%)	3 (60%)
Employed	2 (50%)	3 (75%)	2 (67%)
Employed in Field	1 (50%)	3 (100%)	2 (67%)
Transferred	2 (50%)	1 (25%)	—
Unemployed Seeking Employment	—	—	1 (33%)
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	2	3	2
Reporting Salary	—	1	1
Salary Range	—	\$41,000-\$45,000 (1)	\$36,000-\$40,000 (1)
Average Starting Salary	—	\$41,000-\$45,000*	\$36,000-\$40,000*

* Most frequently occurring starting salary range.

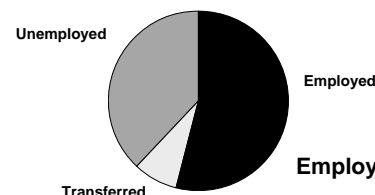
**Electrical/Electronic Service–
Construction and Maintenance Electrician (AOS)**

Program Description

The electrical/electronic service–construction and maintenance electrician program provides training in construction wiring, electrical power systems, magnetic motor controls, programmable controllers, and alarm and special systems. The courses provide instruction in the theories and principles involved in the installation, maintenance, and repair of electrical equipment and automatic controls using the latest test instruments and procedures. Practical application of the classroom theory is the main emphasis of the laboratory work.

Employer Name	Employer Address	Title
Bob Hasting Collision	East Rochester	Painter
Crawford Electric	Germanier, PA	General Electrician
Temp Service	Elmira	Employee
Wire Electric		Electrician
Alstom	Hornell	Maintenance
Vesuvius Monofrax	Falconer	Maintenance Electric
Binder Electric	Geneva	Electric Apprentice
Local 241	Ithaca	Electric Apprentice
Friendship Dairies	Friendship	Maintenance Tech
Cornell University	Ithaca	Electrician
Fairban Farms	Ashville	Electrical Technician
Vesuvius Monofrax	Falconer	Electrician
College	Major	
Alfred State College	Robotics & Computerized Control Technology	
Erie C C City Campus	Electrical Engineering	

**Electrical/Electronic Service–
Construction and Maintenance Electrician (AOS) Code 951**



Year of Graduation	2002	2003	2004
Receiving Degrees	27	28	24
Responding to Survey	22 (81%)	27 (96%)	24 (100%)
Employed	16 (73%)	22 (82%)	13 (54%)
Employed in Field	16 (100%)	11(55%)	12 (92%)
Transferred	5 (23%)	2 (7%)	2 (8%)
Unemployed Seeking Employment	1 (4%)	3 (11%)	9 (38%)
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	16	22	13
Reporting Salary	14	3	5
Salary Range	\$16,640- \$41,600	\$15,000-\$20,000 (2) \$26,000-\$30,000 (1)	\$15,000-\$20,000 (1) \$31,000-\$35,000 (4)
Average Starting Salary	\$25,773	\$15,000-\$20,000*	\$31,000-\$35,000*

* Most frequently occurring starting salary range.

Electromechanical Engineering Technology (AAS)

Program Description

Electromechanical engineering technology provides the student with a thorough understanding of both electrical-electronics and mechanical principles, together with the problems associated with combining electrical and mechanical components into electromechanical devices or systems. An emphasis of the program is robotics and the application of robotics in developing automated manufacturing systems. Electromechanical engineering technology graduates find employment in a variety of industries. They may also continue their education by enrolling in a bachelor's degree program in engineering technology.

Electromechanical Engineering Technology (AAS) Code 360

Year of Graduation	2002	2003	2004
Receiving Degrees	4	1	—
Responding to Survey	4 (100%)	—	—
Employed	1 (25%)	—	—
Employed in Field	1 (100%)	—	—
Transferred	3 (75%)	—	—
Unemployed Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	1	—	—
Reporting Salary	1	—	—
Salary Range	\$40,000	—	—
Average Starting Salary	\$40,000	—	—

Electromechanical Engineering Technology (BS)

Program Description

The bachelor of science program in electromechanical engineering technology offers the opportunity for AAS degree holders to continue their education. Students gain the additional analytical and application skills frequently needed for today's rapidly changing technical environment. In addition to courses taken within the electromechanical engineering technology area and technical electives, students also complete course work in mathematics, physical science, management science, computer science, interpersonal communications, social sciences, and humanities.

Electromechanical Engineering Technology (BS) Code 610



Year of Graduation	2002	2003	2004
Receiving Degrees	4	5	2
Responding to Survey	4 (100%)	4 (80%)	2 (100%)
Employed	4 (100%)	3 (75%)	1 (50%)
Employed in Field	4 (100%)	2 (67%)	1 (100%)
Transferred	—	—	1 (50%)
Unemployed Seeking Employment	—	1 (25%)	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	4	3	1
Reporting Salary	—	1	1
Salary Range	—	\$36,000-\$40,000 (1)	\$36,000-\$40,000 (1)
Average Starting Salary	—	\$36,000-\$40,000*	\$36,000-\$40,000*

Employer Name	Employer Address	Title
Northern Lights	Wellsville	Maintenance Manager
College	Major	
Binghamton University (SUNY)	Business Administration	

* Most frequently occurring starting salary range.

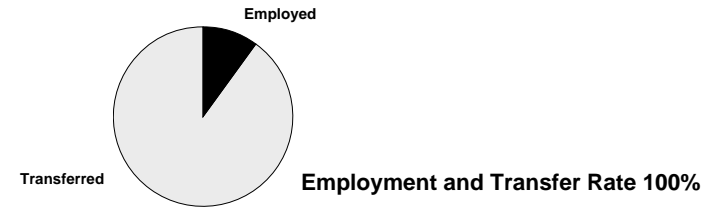
Engineering Science (AS)

Program Description

The engineering science program is for those who wish to begin preparation for a career in engineering. The program involves a strong core of courses in chemistry, mathematics, physics, and English and humanities. It also includes basic engineering courses essential to all engineering disciplines. The primary objective is to provide a basic two years of study for students who wish to continue their education at the bachelor's level in any of the engineering disciplines.

College	Major
Alfred University	Not Provided
Clarkson University	Not Provided (2)
Embry-Riddle Aeronautical Univ	Not Provided
Rochester Institute of Tech	Computer Engineering
Rochester Institute of Tech	Mechanical & Engineering Technology
University at Buffalo (SUNY)	Mechanical Engineering (3)

Engineering Science (AS)



Year of Graduation	2002	2003	2004
Receiving Degrees	9	9	10
Responding to Survey	9 (100%)	9 (100%)	10 (100%)
Employed	—	—	1 (10%)
Employed in Field	—	—	—
Transferred	9 (100%)	9 (100%)	9 (90%)
Unemployed Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	—	—	1
Reporting Salary	—	—	—
Salary Range	—	—	—
Average Starting Salary	—	—	—

Entrepreneurship (Certificate)

Program Description

The entrepreneurship program is designed to prepare graduates for a career as a small business owner. Courses in small business bookkeeping, sales, advertising, management, small business operations, leadership and problem solving, and entrepreneurship are taught.

Employer Name Tinkertown Hardware	Employer Address Alfred	Title General Clerk
College Niagara Co Community College	Major Not Provided	

Entrepreneurship (Certificate)



Year of Graduation	2002	2003	2004
Receiving Degrees	1	1	2
Responding to Survey	1 (100%)	1 (100%)	2 (100%)
Employed	1 (100%)	1 (100%)	1 (50%)
Employed in Field	1 (100%)	1 (100%)	1 (100%)
Transferred	—	—	1 (50%)
Unemployed Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	1	1	1
Reporting Salary	—	1	1
Salary Range	—	\$31,000-\$35,000 (1)	Less than \$15,000 (1)
Average Starting	—	—	Less than \$15,000*

* Most frequently occurring starting salary range.

Entrepreneurship (AAS)

Program Description

The entrepreneurship program is designed to prepare graduates for a career as a small business owner. Courses in small business bookkeeping, sales, advertising, management, small business operations, leadership and problem solving, and entrepreneurship are taught.

Employer Name	Employer Address	Title
Wal-Mart	Hornell	Accounting
Filbin Painting	Vestal	Project Manager
College	Major	
Alfred State College	Not Provided	

Entrepreneurship (AAS)



Year of Graduation	2002	2003	2004
Receiving Degrees	1	3	3
Responding to Survey	1 (100%)	3 (100%)	3 (100%)
Employed	—	1 (33%)	2 (67%)
Employed in Field	—	1 (100%)	2 (100%)
Transferred	1 (100%)	2 (67%)	1 (33%)
Unemployed Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	—	1	2
Reporting Salary	—	—	—
Salary Range	—	—	—
Average Starting Salary	—	—	—

Health Information Technology/Medical Records (AAS)

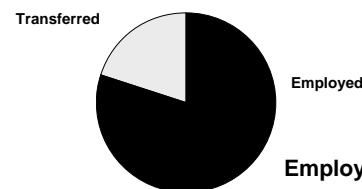
Program Description

The medical record technology program offers individuals an opportunity for employment in a health care profession which combines business-oriented technical skills with an emphasis on health care. The medical record technician may work in the medical record department of various health care settings and in industry. Responsibilities include preparing, analyzing, and preserving health information needed by the patients, the facility, and the public.

Employer Name	Employer Address	Title
Healthcare Brooks Memorial Hospital Health Information Mgmt	Burlington, VT Dunkirk	Employee Radiology Transcriptionist Processing Supervisor
University of WI Hosp & Clinic	Madison, WI	Asst Dir of Health Info
College	Major	
Bergen Community College	Not Provided	

Health Information Technology/Medical Records (AAS)

Code 520



Year of Graduation	2002	2003	2004
Receiving Degrees	6	8	10
Responding to Survey	4 (67%)	7 (88%)	5 (50%)
Employed	4 (100%)	6 (86%)	4 (80%)
Employed in Field	3 (75%)	5 (83%)	4 (100%)
Transferred	—	1 (14%)	1 (20%)
Unemployed Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	4	6	4
Reporting Salary	3	4	1
Salary Range	\$11,000-\$26,000	Less than \$15,000 (1) \$21,000-\$25,000 (2) \$31,000-\$35,000 (1)	\$21,000-\$25,000 (1)
Average Starting Salary	\$20,667	\$21,000-\$25,000*	\$21,000-\$25,000*

* Most frequently occurring starting salary range.

Human Services (AS)

Program Description

The human services program is broadly based and emphasizes course work in social sciences and liberal arts. It provides maximum flexibility to serve individual interests and goals. It offers excellent transfer potential for those planning to continue their education at the bachelor's level in fields such as education, psychology, sociology, social work, criminal justice, gerontology, communications, and consumer studies. The program also prepares students to enter the job market immediately upon graduation to start rewarding careers as para-professionals in a variety of helping professions.

Employer Name	Employer Address	Title
Hornell Children's Home	Hornell	Employee
SCAP/Maple Leaf	Hornell	House Adviser
Hunington Learning	Syracuse	Employee
Cattaraugus Comm. Action	Olean	Employee
Pelum Children's Daycare		Teacher
Alfred State College	Alfred	Intern
Canaseraga Central School	Canaseraga	Special Ed One-on-One Aide
Chemung ARC	Horseheads	Employee
Accord Corp	Wellsville	Child Advocate
Westwood College	Colorado Springs, CO	Admissions Counselor

College	Major
Alfred State College	Business Administration
Alfred University	Clinical Psychology
Alfred University	Criminal Justice
Alfred University	Not Provided
Binghamton University (SUNY)	Not Provided
Hilbert College	Human Resources
Keuka College	Not Provided
Nazareth College Roch	Not Provided
SUNY College at Brockport	Social Work
SUNY College at Brockport	Not Provided
SUNY College at Fredonia	Early Childhood
SUNY College at Geneseo	Psychology

Human Services (AS)



Year of Graduation	2002	2003	2004
Receiving Degrees	26	28	30
Responding to Survey	19 (73%)	22 (79%)	26 (87%)
Employed	9 (47%)	9 (41%)	11 (42%)
Employed in Field	7 (78%)	8 (89%)	10 (91%)
Transferred	9 (47%)	11 (50%)	12 (46%)
Unemployed Seeking Employment	—	2 (9%)	2 (8%)
Unemployed/Not Seeking Employment	1 (5%)	—	1 (4%)
Salary Information			
Employed	9	9	11
Reporting Salary	2	1	4
Salary Range	\$16,500-\$21,840	\$15,000-\$20,000 (1)	Less than \$15,000 (3) \$15,000-\$20,000 (1)
Average Starting Salary	\$19,170	\$15,000-\$20,000*	Less than \$15,000*

* Most frequently occurring starting salary range.

Individual Studies (AS)

Program Description

The individual studies program serves students in three different ways: 1) it provides an opportunity to explore different career choices; 2) it prepares for transfer to a four-year school; 3) it fulfills a career goal that cannot be met by traditional program offerings. The primary focus for all three is on each individual's own assessment of what training will be needed to meet a particular career goal. The program stresses flexibility, but at the same time is sufficiently structured to ensure a maximum degree of transfer credit for all course work.

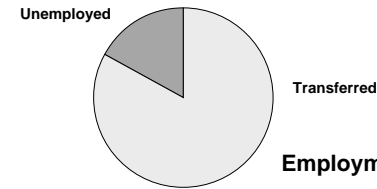
College

Acadia University
 Alfred State College
 George Mason University
 SUNY College at Cortland
 University at Buffalo (SUNY)

Major

Sociology
 Not Provided
 Public Management
 Not Provided
 Liberal Arts

Individual Studies (AS)



Year of Graduation	2002	2003	2004
Receiving Degrees	14	10	6
Responding to Survey	11 (79%)	7 (70%)	6 (100%)
Employed	3 (27%)	1 (14%)	—
Employed in Field	1 (33%)	—	—
Transferred	7 (64%)	6 (86%)	5 (83%)
Unemployed Seeking Employment	1 (9%)	—	—
Unemployed/Not Seeking Employment	—	—	1 (17%)
Salary Information			
Employed	3	1	—
Reporting Salary	1	—	—
Salary Range	\$25,700	—	—
Average Starting Salary	\$25,700	—	—

**Information Technology -
Applications Software Development (BTech)**

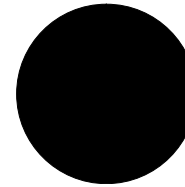
Program Description

The bachelor of technology degree in information technology–applications software development is designed to prepare graduates to enter the workforce as IT professionals with a special emphasis in programming and database applications. A four-course sequence in database application is provided. The programming language sequence includes modern languages such as Visual Basic, Java, and C++. In addition, students receive a sound foundation in Web development, networking, and microcomputer systems. Additional upper-level courses are provided in management, oral and written communication, and business. A full semester internship is included.

Organizations of all types and sizes need computer professionals. The primary employment field includes database administrators, programmers, and systems analysts. Due to the solid foundation in other areas, graduates will not be limited to these areas; thus, the job opportunities are wide and numerous. They include network support, project managers, user support, Web developers, IT managers, technical sales, and technical support staff, to name a few.

**Information Technology -
Applications Software Development (BTech)**

Code 650



Employed

Employment and Transfer Rate 100%

Year of Graduation	2002	2003	2004
Receiving Degrees	—	6	3
Responding to Survey	—	5 (83%)	1 (33%)
Employed	—	3 (60%)	1 (100%)
Employed in Field	—	3 (100%)	1 (100%)
Transferred	—	—	—
Unemployed Seeking Employment	—	2 (40%)	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	—	3	1
Reporting Salary	—	1	—
Salary Range	—	\$41,000-\$45,000 (1)	—
Average Starting Salary	—	\$41,000-\$45,000*	—

* Most frequently occurring starting salary range.

Information Technology - Network Administration (BTech)

Program Description

The bachelor of technology degree in information technology–network administration is designed to prepare graduates to enter the work force as IT professionals with a special emphasis in networking. A five-course sequence in networking includes LAN and WAN software, hardware, interoperability, and design. Core courses provide students with a foundation in other areas including Web server administration, programming database application, and microcomputer systems. Additional upper-level courses are provided in oral and written communication, management, and business. A full semester internship is included.

Organizations of all types and sizes need computer professionals. The primary employment field includes networking administrators, troubleshooters, and installers. Due to the solid foundation in other areas, graduates will not be limited to networking. Job opportunities are wide and numerous. They include database administrators, systems analysts, project managers, user support, Web developers, IT managers, and technical support staff, to name just a few.

Employer Name	Employer Address	Title
Hillard Corp	Elmira	Product Designer
CP Ward	Rochester	Cost Engineer
Choice One Communications	Rochester	Call Center Technician
Cayuga Press	Ithaca	System Admin
Pennsylvania Transit	Syracuse	Employee
Voice Pulse	New Jersey	Employee
Asset Protection Corp	Toledo, OH	Employee
Price Chopper	Syracuse	Employee
College	Major	
Alfred State College	Information Tech: Web Development	
Alfred State College	Not Provided	

Information Technology - Network Administration Code 651



Year of Graduation	2002	2003	2004
Receiving Degrees	—	14	20
Responding to Survey	—	9 (64%)	12 (60%)
Employed	—	8 (89%)	9 (75%)
Employed in Field	—	6 (75%)	6 (75%)
Transferred	—	—	2 (17%)
Unemployed Seeking Employment	—	1 (11%)	1 (8%)
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	—	8	9
Reporting Salary	—	1	2
Salary Range	—	\$26,000-\$30,000 (1)	\$26,000-\$30,000 (1) \$31,000-\$35,000 (1)
Average Starting Salary	—	\$26,000-\$30,000*	\$26,000-\$30,000* \$31,000-\$35,000*

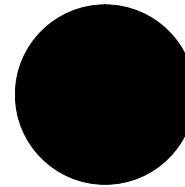
* Most frequently occurring starting salary range.

Program Description

The bachelor of technology degree in information technology–Web development is designed to prepare graduates to enter the work force as IT professionals with a special emphasis in Web development and applications. Web publishing, programming, and Web server administration provide the upper-level of courses. Additionally, the Web is integrated across the entire program beginning with the very first course. Through core courses students are given a general foundation in programming, database administration, networking, and microcomputer systems. Additional upper-level courses in oral and written communication, management and business are provided. A semester-long internship is included.

Organizations of all types and sizes need computer professionals. The primary employment field includes Web administrators and developers. Due to the solid foundation in other areas, graduates will not be limited to these areas; thus the job opportunities are wide and numerous. They include database administrators, programmers, systems analysts, network support, project managers, user support, IT managers, technical sales and technical support staff, to name just a few.

Employer Name	Employer Address	Title
Telco	Coudersport, PA	Employee



Employed

Employment and Transfer Rate 100%

Year of Graduation	2002	2003	2004
Receiving Degrees	—	6	5
Responding to Survey	—	5 (83%)	2 (40%)
Employed	—	4 (80%)	2 (100%)
Employed in Field	—	4 (100%)	2 (100%)
Transferred	—	1 (20%)	—
Unemployed Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	—	4	2
Reporting Salary	—	2	—
Salary Range	—	\$26,000-\$30,000 (1) \$36,000-\$40,000 (1)	—
Average Starting Salary	—	\$26,000-\$30,000* \$36,000-\$40,000*	—

* Most frequently occurring starting salary range.

Liberal Arts and Sciences–Humanities (AA)

Program Description

Liberal arts and sciences–humanities is for those students planning to continue their education at a four-year institution. By careful selection of elective credits, the graduate will be qualified to enter a bachelor’s program as a third-year student in a variety of fields such as elementary or secondary education, communications, English, philosophy, language arts, and physical education.

College

Alfred State College
 Alfred University
 SUNY College at Brockport
 SUNY College at Geneseo
 SUNY College at Oswego

Major

Court and Realtime Reporting
 English General
 Health Education
 Not Provided
 Business

Liberal Arts and Sciences–Humanities (AA)

Code 430



Year of Graduation	2002	2003	2004
Receiving Degrees	2	7	9
Responding to Survey	2 (100%)	5 (71%)	8 (89%)
Employed	1 (50%)	—	2 (25%)
Employed in Field	—	—	—
Transferred	1 (50%)	5 (100%)	6 (75%)
Unemployed Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	1	—	2
Reporting Salary	—	—	—
Salary Range	—	—	—
Average Starting Salary	—	—	—

Liberal Arts and Sciences–Math & Science (AA)

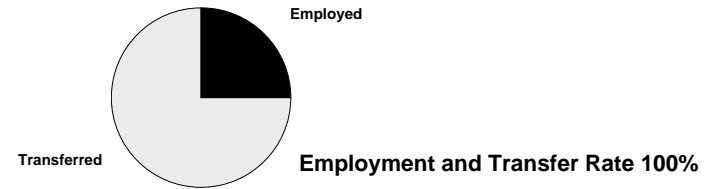
Program Description

Liberal arts and sciences–math & science serves students who wish to transfer and enter career programs which depend upon a background in mathematics and science. A graduate from this emphasis is qualified to enter a variety of bachelor's degree programs as a third-year student. Some typical fields of study which graduates choose to enter are math or science education, biology, chemistry, physics, statistics, physical education, pharmacy, computer science, etc.

Employer Name Self Employed	Employer Address Nunda	Title Massage Therapist
College SUNY College at Fredonia University at Buffalo (SUNY)	Major Not Provided Not Provided (2)	

Liberal Arts and Sciences–Math & Science (AA)

Code 431



Year of Graduation	2002	2003	2004
Receiving Degrees	8	4	6
Responding to Survey	8 (100%)	4 (100%)	4 (67%)
Employed	—	—	1 (25%)
Employed in Field	—	—	1 (100%)
Transferred	7 (88%)	4 (100%)	3 (75%)
Unemployed Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	1 (12%)	—	—
Salary Information			
Employed	—	—	1
Reporting Salary	—	—	1
Salary Range	—	—	\$15,000-\$20,000 (1)
Average Starting Salary	—	—	\$15,000-\$20,000*

Liberal Arts and Sciences–Social Science (AA)

Liberal Arts and Sciences–Social Science (AA)

Code 429

Program Description

The liberal arts and sciences–social science program emphasizes course work in social and behavioral sciences in addition to a liberal arts core. Graduates are qualified to enter bachelor's degree programs at the third-year level in a variety of academic disciplines such as psychology, sociology, anthropology, economics, political science, and history, as well as professional fields such as education, business administration, criminal justice, and law.



Employment and Transfer Rate 88%

Employer Name	Employer Address	Title
Ontario County ARC	Canandaigua	Employee
Giant Food Mart	Wellsville	Cashier

College	Major
Adams State College	Not Provided
Alfred State College	Individual Studies
Alfred State College	Liberal Arts
Alfred State College	Not Provided
Alfred University	Elementary Education
Alfred University	History
Alfred University	Psychology
Alfred University	Psychology / Education
Alfred University	Not Provided (3)
Arizona State University	Not Provided
Buffalo State College (SUNY)	Business
Buffalo State College (SUNY)	Social Work
John Jay College of Crim Just	Not Provided
John Jay College of Crim Just	Forensic Science
Monroe Community College	Not Provided
SUNY Binghamton	Not Provided
SUNY Coll Env'tl Sci	Information Tech: Network Admin
SUNY College at Brockport	Criminal Justice
SUNY College at Brockport	Elementary Education
SUNY College at Brockport	Not Provided
SUNY College at Fredonia	Psychology
SUNY College at Fredonia	Not Provided (3)
SUNY College at Geneseo	Not Provided (2)
SUNY College at Oswego	Not Provided
SUNY College at Potsdam	Psychology
St. John Fisher College	Not Provided
Univ Northern Colorado	Not Provided
University at Buffalo (SUNY)	Psychology
University at Buffalo (SUNY)	Not Provided

Year of Graduation	2002	2003	2004
Receiving Degrees	43	51	49
Responding to Survey	36 (84%)	39 (76%)	42 (86%)
Employed	5 (14%)	5 (13%)	3 (7%)
Employed in Field	1 (20%)	1 (25%)	1 (33%)
Transferred	31 (86%)	32 (82%)	34 (81%)
Unemployed Seeking Employment	—	2 (5%)	4 (10%)
Unemployed/Not Seeking Employment	—	—	1 (2%)
Salary Information			
Employed	5	5	3
Reporting Salary	—	—	—
Salary Range	—	—	—
Average Starting Salary	—	—	—

Machine Tool (Certificate)**Program Description**

The machine tool one-year certificate program not only includes the safe operation of all basic machine tools but also proper measurement and inspection of parts as well. How to interpret engineering drawings and mathematical calculations required by all machinists is presented in this beginning course.

Machine Tool (Certificate)**Code 947**

Year of Graduation	2002	2003	2004
Receiving Degrees	—	—	1
Responding to Survey	—	—	—
Employed	—	—	—
Employed in Field	—	—	—
Transferred	—	—	—
Unemployed Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	—	—	—
Reporting Salary	—	—	—
Salary Range	—	—	—
Average Starting Salary	—	—	—

Machine Tool Technology (AOS)

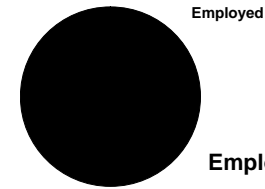
Program Description

The machine tool AOS degree program not only includes the safe operation of all basic machine tools but also proper measurement and inspection of parts as well. The program also includes sop math and CNC (Computer Numerical Controls) programming with an emphasis on hands-on skills using advanced machine tools. This program includes the set up and operation of CNC lathes (turning centers) and CNC milling machines (machining centers). Interpreting engineering drawings and control documents is also emphasized.

Employer Name	Employer Address	Title
Hardinge	Elmira	Machinist
Fala Technologies	Kingston	Machinist
The Gleason Works	Rochester	Mechanic
Eastman Kodak	Rochester	Instrument Maker
Betts Industries	Warren, PA	CNC Setup/Operator
Hardinge Machine	Elmira	Machine Setup
Eastman Kodak	Rochester	Machinist
Eastman Kodak	Rochester	Employee
ITT	Rochester	Aero Space

Machine Tool Technology (AOS)

Code 949



Year of Graduation	2002	2003	2004
Receiving Degrees	19	11	9
Responding to Survey	12 (63%)	11 (100%)	9 (100%)
Employed	6 (50%)	8 (73%)	9 (100%)
Employed in Field	4 (67%)	5 (63%)	9 (100%)
Transferred	3 (25%)	3 (27%)	—
Unemployed Seeking Employment	2 (17%)	—	—
Unemployed/Not Seeking Employment	1 (8%)	—	—
Salary Information			
Employed	6	8	9
Reporting Salary	4	3	7
Salary Range	\$18,720-\$38,000	\$21,000-\$25,000 (1) \$26,000-\$30,000 (1) \$31,000-\$35,000 (1)	\$21,000-\$25,000 (1) \$26,000-\$30,000 (3) \$31,000-\$35,000 (2) \$41,000-\$45,000 (1)
Average Starting Salary	\$30,352	\$21,000-\$25,000* \$26,000-\$30,000* \$31,000-\$35,000*	\$26,000-\$30,000*

* Most frequently occurring starting salary range.

Mechanical Design Engineering Technology (AAS)

Program Description

Mechanical design engineering technology combines the broad, generally applied principles of mechanical design with direct experience in applying Computer Aided Design/Computer Aided Manufacturing (CAD/CAM) systems to the design manufacturing process. Design technicians must understand what is needed to make a product design work and also what is needed to build the new design. Students have the opportunity to learn graphic communication, to work with CAD/CAM systems, and to apply the computer to the design manufacturing process. A variety of career opportunities exists in such areas as mechanical design, project leader, technical sales, planning and design, etc. Graduates may also continue their education by enrolling in a bachelor's degree program in mechanical engineering technology.

Employer Name NYS Dept of Transportation Armstrong Mold Corp	Employer Address Hornell	Title T C Inspector II Intern (paid)
College Alfred State College Rochester Institute of Tech University at Buffalo (SUNY)	Major Mechanical Engineering Technology (3) Mechanical Engineering Not Provided	

Mechanical Design Engineering Technology (AAS) Code 361



Year of Graduation	2002	2003	2004
Receiving Degrees	7	8	7
Responding to Survey	6 (86%)	6 (75%)	7 (100%)
Employed	—	2 (33%)	2 (29%)
Employed in Field	—	2 (100%)	2 (100%)
Transferred	5 (83%)	4 (67%)	5 (71%)
Unemployed Seeking Employment	1 (17%)	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	—	2	2
Reporting Salary	—	2	1
Salary Range	—	\$21,000-\$25,000 (1) \$36,000-\$40,000 (1)	\$21,000-\$25,000 (1)
Average Starting Salary	—	\$21,000-\$25,000* \$36,000-\$40,000*	\$21,000-\$25,000*

* Most frequently occurring starting salary range.

Mechanical Engineering Technology (AAS)

Program Description

The associate in applied science program in mechanical engineering technology combines the detailed and specialized study of all types of internal combustion engines and industrial process equipment with the mechanical principles necessary to understand the design, testing, and manufacture of them. Theories of internal combustion engines and related mechanical principles are applied in the testing laboratories, providing a balance of theory and practical experience in installation, operation, and testing of a wide variety of industrial process equipment. Graduates are prepared to enter directly into challenging, responsible industrial positions. In addition, they are eligible to continue their education by enrolling in a bachelor's degree program in engineering technology.

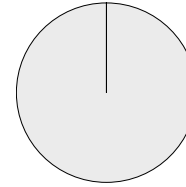
College
Alfred State College
Connecticut College

Major
Mechanical Engineering Technology
Not Provided

Mechanical Engineering Technology (AAS)

Code 363

Transferred



Employment and Transfer Rate 100%

Year of Graduation	2002	2003	2004
Receiving Degrees	10	6	2
Responding to Survey	10 (100%)	6 (100%)	2 (100%)
Employed	1 (10%)	1 (17%)	—
Employed in Field	1 (100%)	—	—
Transferred	9 (90%)	5 (83%)	2 (100%)
Unemployed Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	1	1	—
Reporting Salary	1	—	—
Salary Range	\$22,880	—	—
Average Starting Salary	\$22,880	—	—

Mechanical Engineering Technology (BS)

Mechanical Engineering Technology (BS)

Code 620

Program Description

The bachelor of science program in mechanical engineering technology offers the opportunity for AAS degree holders to continue their education. Students gain the additional analytical and application skills frequently needed for today's rapidly changing technical environment. In addition to courses taken within the mechanical engineering technology area and technical electives, students also complete course work in mathematics, physical science, management science, computer science, interpersonal communications, social sciences, and humanities.



Year of Graduation	2002	2003	2004
Receiving Degrees	17	25	19
Responding to Survey	11 (65%)	20 (80%)	12 (63%)
Employed	7 (64%)	9 (45%)	9 (75%)
Employed in Field	6 (86%)	7 (88%)	7 (78%)
Transferred	2 (18%)	—	2 (17%)
Unemployed Seeking Employment	2 (18%)	11 (55%)	1 (8%)
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	7	9	9
Reporting Salary	4	3	4
Salary Range	\$26,800-\$40,000	\$31,000-\$35,000 (2) \$36,000-\$40,000 (1)	\$31,000-\$35,000 (2) \$36,000-\$40,000 (2)
Average Starting Salary	\$33,540	\$31,000-\$35,000*	\$31,000-\$35,000* \$36,000-\$40,000*

Employer Name	Employer Address	Title
NYS Dept of Corrections	Otisville	Correction Officer
Corning Inc	Corning	Mechanical Engineer
JW Danforth	Tonawanda	Project Mgr-Estimator
Synthes, USA	Horseheads	Manufactuing Engineer
URS Corp.	Gaithsburg, MD	
Harrington Sandberg	Jamestown	Mechanical Engineer
Heating & Cooling Company	Buffalo	Employee
Day Automotion Systems Inc	Victor	Applications Engineer
Pettis Pools & Patio	Rochester	Employee
College	Major	
Alfred State College	Mechanical Engineering Technology (2)	

* Most frequently occurring starting salary range.

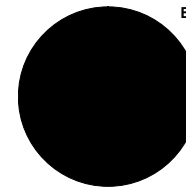
Medical Transcription (Certificate)

Program Description

The medical transcription certificate program is a one-year course which prepares graduates to function as medical transcriptionists in various health care settings. Upon completion of the required course work, the student is awarded a certificate. A medical transcriptionist types physician dictation from prerecorded tapes. Such reports include, but are not limited to, histories, physical examinations, x-rays, operations, and consultations. The program provides a foundation in anatomy and physiology, medical terminology, pathophysiology, clinical concepts, and health information systems.

Employer Name	Employer Address	Title
Erie Line Antiques	Hornell	Employee
Ira Davenport Hospital	Bath	Medical Transcriptionist
Canisteo Valley Transcription	Greenwood	Medical Transcriptionist

Medical Transcription (Certificate)



Employed

Employment and Transfer Rate 100%

Year of Graduation	2002	2003	2004
Receiving Degrees	2	3	4
Responding to Survey	1 (50%)	2 (67%)	3 (75%)
Employed	—	2 (100%)	3 (100%)
Employed in Field	—	2 (100%)	2 (67%)
Transferred	1 (100%)	—	—
Unemployed Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	—	2	3
Reporting Salary	—	1	1
Salary Range	—	\$15,000-\$20,000 (1)	\$21,000-\$25,000 (1)
Average Starting Salary	—	\$15,000-\$20,000*	\$21,000-\$25,000*

* Most frequently occurring starting salary range.

Motorsports Technology (Certificate)

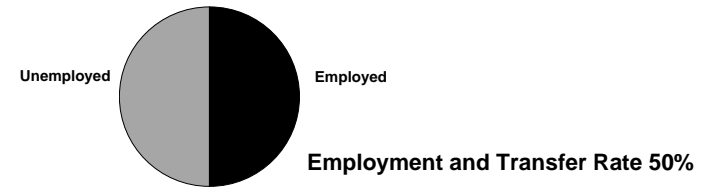
Program Description

This specialization includes 900 hours of practical experience and classroom training applicable to the motorsport field. Program includes brake systems, alignment procedures, electronic controls, engine overhaul, and transmission overhaul. A major emphasis in the program is to teach the students fabrication and set-up on various types of race vehicles.

Employer Name	Employer Address	Title
Kinner Racing Engines	Chambersburg, PA	Machinist

Motorsports Technology (Certificate)

Code 918



Year of Graduation	2002	2003	2004
Receiving Degrees	—	2	2
Responding to Survey	—	2 (100%)	2 (100%)
Employed	—	2 (100%)	1 (50%)
Employed in Field	—	2 (50%)	—
Transferred	—	—	—
Unemployed Seeking Employment	—	—	1 (50%)
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	—	2	1
Reporting Salary	—	—	1
Salary Range	—	—	\$26,000-\$30,000 (1)
Average Starting Salary	—	—	\$26,000-\$30,000*

* Most frequently occurring starting salary range.

Motorsports Technology (AOS)

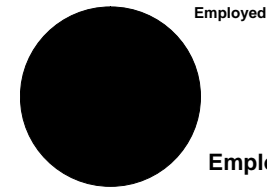
Program Description

This specialization includes 1,800 hours of practical experience and classroom training applicable to the motorsport field. Program includes brake systems, alignment procedures, electronic controls, engine overhaul, and transmission overhaul. A major emphasis in the program is to teach the students fabrication and set-up on various types of race vehicles.

Employer Name	Employer Address	Title
Eugene Shore	Williamson	Laborer
Delphi	Rochester	Technician
Skip Barber Racing School	Lakeville, CT	Race Mechanic
Riverside Garage	Hornell	Mechanic
Auto Zone	Wellsville	Manager
Construction Company	Grand Gorge	Employee

Motorsports Technology (AOS)

Code 917



Employment and Transfer Rate 100%

Year of Graduation	2002	2003	2004
Receiving Degrees	—	7	9
Responding to Survey	—	7 (100%)	8 (89%)
Employed	—	4 (57%)	8 (100%)
Employed in Field	—	4 (100%)	4 (50%)
Transferred	—	—	—
Unemployed Seeking Employment	—	3 (43%)	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	—	4	8
Reporting Salary	—	—	2
Salary Range	—	—	\$15,000-\$20,000 (1) \$21,000-\$25,000 (1)
Average Starting Salary	—	—	\$15,000-\$20,000* \$21,000-\$25,000*

* Most frequently occurring starting salary range.

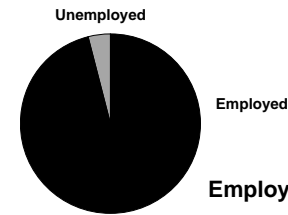
Nursing (AAS)

Program Description

The nursing program prepares individuals to become registered nurses. Courses are sequential and progress from simple to more complex. Specialized content is integrated throughout each nursing course. Students benefit from intense hands-on practice with up-to-date equipment and supplies and gain technical expertise in approximately 100 skills prior to completion of the program. Clinical experience further enables students to gain technical competence with individualized care to one or more patients.

Employer Name	Employer Address	Title
St. James Mercy Hospital	Hornell	LPN
Rochester General Hospital	Rochester	RN/CN
Ira Davenport Hospital	Bath	Nurse
Charles Cole Memorial Hosp	Coudersport, PA	RN
Charles Cole Memorial Hosp	Coudersport, PA	RN
St. James Mercy Hospital	Hornell	RN
St. James Mercy Hospital	Hornell	Nurse
Noyes Memorial Hospital	Dansville	RN
Noyes Memorial Hospital	Dansville	GN
Jones Memorial Hospital	Wellsville	RN
Rochester General	Rochester	Nurse
St. James Mercy Hospital	Hornell	Nurse
Rochester General Hospital	Rochester	RN
St. James Mercy Hospital	Hornell	Nurse
Bellview Women's Hospital	Miskayunia	Nurse
Hamot Medical Center	Erie, PA	GN
Lakeside Health System	Brockport	GN
Charles Cole Memorial Hosp	Coudersport, PA	RN
Noyes Memorial Hospital	Dansville	RN
Charles Cole Memorial Hosp	Coudersport, PA	RN
Noyes Memorial Hospital	Dansville	RN
Charles Cole Memorial Hosp	Coudersport, PA	Nurse
Jones Memorial Hospital	Wellsville	Nurse
Jones Memorial Hospital	Wellsville	OR Nurse
Strong Memorial Hospital	Rochester	Nurse

Nursing (AAS)



Year of Graduation	2002	2003	2004
Receiving Degrees	26	28	30
Responding to Survey	23 (88%)	28 (100%)	28 (93%)
Employed	17 (74%)	22 (79%)	27 (96%)
Employed in Field	17 (100%)	21 (98%)	27 (100%)
Transferred	6 (26%)	3 (11%)	—
Unemployed Seeking Employment	—	3 (10%)	1 (4%)
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	17	22	27
Reporting Salary	15	18	15
Salary Range	\$31,491-\$50,000	Less than \$15,000 (1) \$21,000-\$25,000 (1) \$26,000-\$30,000 (2) \$31,000-\$35,000 (12) \$36,000-\$40,000 (2)	\$26,000-\$30,000 (3) \$31,000-\$35,000 (8) \$36,000-\$40,000 (2) \$41,000-\$45,000 (2)
Average Starting Salary	\$35,554	\$31,000-\$35,000*	\$31,000-\$35,000*

* Most frequently occurring starting salary range.

Ornamental Horticulture–Landscape Development (AAS)

Program Description

Ornamental horticulture–landscape development is associated with making our outdoor surroundings attractive and functional. More than ever, people want attractive surroundings where they live, work, shop, and play. Besides the enjoyment landscapes bring, people have realized the significant increases in monetary values that a professional landscape can effect, whether it be a home or a work place. Graduates of the landscape development program are prepared for a wide selection of jobs in the landscape industry including nursery sales, grounds supervision, nursery supervision or management, landscape contracting, golf course supervision, irrigation, etc. Emphasis is on preparation for these positions through practical training in the field and classroom work.

Employer Name	Employer Address	Title
Landscaping Company	Naples	Landscaper
Woodstream Landscape	Rochester	Foreman
Eastwind Landscape Nursery	Belmont	Landscape Installer
Broccola	Buffalo	Landscaper
AL Landscape & Design	Lakeville	Landscaper
Willow View	Big Flats	Landscaper
College	Major	
Alfred State College	Entrepreneurship	

Ornamental Horticulture–Landscape Development (AAS)

Code 143



Year of Graduation	2002	2003	2004
Receiving Degrees	4	8	11
Responding to Survey	3 (75%)	7 (88%)	9 (82%)
Employed	2 (67%)	6 (86%)	6 (67%)
Employed in Field	2 (100%)	4 (67%)	6 (100%)
Transferred	1 (33%)	1 (14%)	2 (22%)
Unemployed Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	1 (11%)
Salary Information			
Employed	2	6	6
Reporting Salary	2	3	2
Salary Range	\$17,000-\$27,000	Less than \$15,000 (1) \$15,000-\$20,000 (1) \$31,000-\$35,000 (1)	\$15,000-\$20,000 (2)
Average Starting Salary	\$22,000	Less than \$15,000* \$15,000-\$20,000* \$31,000-\$35,000*	\$15,000-\$20,000*

* Most frequently occurring starting salary range.

Pre-Environmental Science and Forestry (AAS)

Program Description

This program is designed for those students who ultimately desire a bachelor of science (BS) degree in environmental sciences and/or forestry from the SUNY (State University of New York) College of Environmental Science and Forestry (ESF) - an upper division/graduate center. Program options available within this program include environmental and forest biology, chemistry, forest resources management, dual option in forest ecosystems science and forest resources management, environmental studies, forest engineering, paper science and engineering, construction management and wood products engineering, landscape architecture, and the 1+1 forest technology program (NYS Ranger School).

After the first two years of study at Alfred State College, transfers to ESF may apply to a variety of programs at Syracuse. These include: the biological sciences (botany and forestry pathology, entomology, zoology, wildlife biology, pest management); chemistry (natural and synthetic polymers, biochemistry and natural products, environmental); forest engineering; paper science engineering; wood products engineering; and forestry (resource management, forest resource science, management science, environmental education and communications, urban forestry, world forestry, applied resource management). The program in landscape architecture leads to a baccalaureate degree after one additional year, a bachelor of landscape architecture degree (BLA). A student taking the pre-ESF 1+1 Ranger option completes required liberal arts and science courses at Alfred State College and then spends the second year at the Wanakena Campus of ESF. Successful completion of this program leads to an AAS degree in forest technology.

College

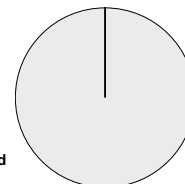
SUNY Coll Environmental Sci
SUNY Coll Environmental Sci
SUNY College at Fredonia

Major

Forestry & Biology
Not Provided
Environmental Science

Pre-Environmental Science and Forestry (AAS)

Code 433



Employment and Transfer Rate 100%

Year of Graduation	2002	2003	2004
Receiving Degrees	—	2	3
Responding to Survey	—	2 (100%)	3 (100%)
Employed	—	—	—
Employed in Field	—	—	—
Transferred	—	2 (100%)	3 (100%)
Unemployed Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	—	—	—
Reporting Salary	—	—	—
Salary Range	—	—	—
Average Starting Salary	—	—	—

Robotics & Computerized Control Technology (AOS)

Program Description

The robotics and computerized control technology program provides instruction in working with industrial automation. This includes process control, automated equipment, robotics, digital electronics, computers, programmable controllers, AC-DC motors, relays, sensors, and much more. Instruction is provided in fabrication, testing, trouble shooting, analyzing and adjusting industrial equipment; calibrating instruments; installation, repair, maintenance, and adjustment of instruments used to measure and control such variables as temperature and pressure; and operating principles of electronic instrumentation and related electromechanical and electro-hydraulic apparatus.

Employer Name	Employer Address	Title
Alstom Air Preheater	Wellsville	Electrician
Dal-Tile	Olean	Mechanical Maint Tech
Prestolite	Arcade	Employee
McGuard	Orchard Park	Employee
Crawford Electric	Galeton, PA	Electrician
Morgan's AMT	Coudersport, PA	Machinist
BCS	Buffalo	Automation Technician

College	Major
Alfred State College	Business Administration
Alfred State College	Computer Science
Alfred State College	Robotics & Computerized Control Technology

Robotics & Computerized Control Technology (AOS) Code 952



Year of Graduation	2002	2003	2004
Receiving Degrees	3	9	15
Responding to Survey	3 (100%)	9 (100%)	14 (93%)
Employed	2 (67%)	5 (56%)	8 (58%)
Employed in Field	1 (50%)	4 (80%)	7 (100%)
Transferred	—	—	3 (21%)
Unemployed Seeking Employment	1 (33%)	3 (33%)	2 (14%)
Unemployed/Not Seeking Employment	—	1 (11%)	1 (7%)
Salary Information			
Employed	2	5	7
Reporting Salary	—	2	3
Salary Range	—	Less than \$15,000 (1) \$15,000-\$20,000 (1)	\$26,000-\$30,000 (2) \$31,000-\$36,000 (1)
Average Starting Salary	—	Less than \$15,000* \$15,000-\$20,000*	\$26,000-\$30,000*

* Most frequently occurring starting salary range.

Sports Management (AAS)

Program Description

The sports management program provides students with a concentration of courses aimed at preparing the student for a career in the management and administration of the sport and fitness industry. This program can also serve as a transfer program for students interested in pursuing a baccalaureate degree in this area.

College

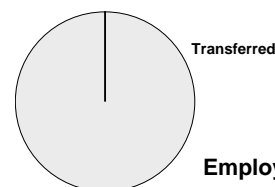
Alfred State College
Alfred University
Keuka College
SUNY College at Brockport
SUNY College at Cortland

Major

Not Provided
Not Provided
Marketing
Sports Administration
Sports Administration

Sports Management (AAS)

Code 213



Year of Graduation	2002	2003	2004
Receiving Degrees	11	7	7
Responding to Survey	10 (91%)	6 (86%)	5 (71%)
Employed	4 (40%)	2 (33%)	—
Employed in Field	2 (50%)	1 (50%)	—
Transferred	5 (50%)	4 (67%)	5 (100%)
Unemployed Seeking Employment	1 (10%)	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	4	2	—
Reporting Salary	2	1	—
Salary Range	\$17,000- \$18,000	\$15,000-\$20,000 (1)	—
Average Starting Salary	\$17,500	\$15,000-\$20,000*	—

* Most frequently occurring starting salary range.

Surveying Engineering Technology (AAS)

Program Description

The surveying engineering technology program leads to a thorough background of the basic sciences of mathematics and physics as well as the applied science of drafting. The knowledge is applied to a well-rounded study of modern surveying theory and techniques. Throughout the program, the student constantly applies theoretical knowledge in meaningful and comprehensive field practice sessions.

Employer Name
BNC Survey

Employer Address
Wellsville

Title
Employee

College
Alfred State College
C C Finger Lakes

Major
Surveying Engineering Technology (2)
Not Provided

Surveying Engineering Technology (AAS)

Code 321



Year of Graduation	2002	2003	2004
Receiving Degrees	6	5	4
Responding to Survey	4 (67%)	4 (80%)	4 (100%)
Employed	—	—	1 (25%)
Employed in Field	—	—	1 (100%)
Transferred	3 (75%)	4 (100%)	3 (75%)
Unemployed Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	1 (25%)	—	—
Salary Information			
Employed	—	—	1
Reporting Salary	—	—	—
Salary Range	—	—	—
Average Starting Salary	—	—	—

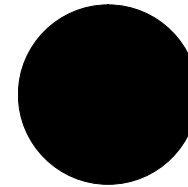
Surveying Engineering Technology (BS)

Program Description

The bachelor of science program in surveying engineering technology offers the opportunity for AAS degree holders to continue their education. Students gain the additional analytical and application skills frequently needed for today's rapidly changing technical environment. In addition to courses taken within the surveying engineering technology area and technical electives, students also complete course work in mathematics, physical science, management science, computer science, interpersonal communications, social sciences, and humanities.

Employer Name	Employer Address	Title
City of Hornell Engineering Design Alaska	Hornell Fairbanks, AK	Engr'g Aide/Draftsman Survey Technician

Surveying Engineering Technology (BS)



Employed

Employment and Transfer Rate 100%

Year of Graduation	2002	2003	2004
Receiving Degrees	10	8	8
Responding to Survey	10 (100%)	8 (100%)	4 (50%)
Employed	9 (90%)	8 (100%)	4 (100%)
Employed in Field	9 (100%)	6 (75%)	4 (100%)
Transferred	—	—	—
Unemployed Seeking Employment	1 (10%)	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	9	8	4
Reporting Salary	8	3	2
Salary Range	\$19,760-\$45,000	\$21,000-\$25,000 (2) \$31,000-\$35,000 (1)	\$31,000-\$35,000 (1) \$41,000-\$45,000 (1)
Average Starting Salary	\$27,315	\$21,000-\$25,000*	\$31,000-\$35,000* \$41,000-\$45,000*

* Most frequently occurring starting salary range.

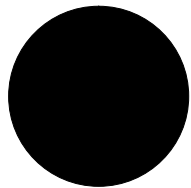
Technology Management: Financial Services (BBA)

Program Description

Personal financial planning is one of the most lucrative and rapidly expanding professions in existence. By combining expertise in estate planning, investment planning, risk management, insurance evaluation, tax planning, employee benefits, and retirement planning, the certified financial planner (CFP(r)) offers one-stop comprehensive expert advice and planning where formerly a prospective client would have to seek advice from a variety of different professionals. Students completing this four-year degree program will be eligible to sit for the CFP examination, a rigorous multipart exam that is one important step in becoming a CFP(r) practitioner. This academic program concludes with a full semester professional internship that not only has great potential to result in employment after graduation, but may also count toward the two-year experience requirement needed for eligibility to become certified.

Employer Name	Employer Address	Title
Citistreet	Williamsville	Account Exec/Financial
American Legion	Hornell	Bartender
Metlife Financial Services	Elmira	Financial Services Rep

Technology Management: Financial Services (BBA) Code 700



Employed

Employment and Transfer Rate 100%

Year of Graduation	2002	2003	2004
Receiving Degrees	—	—	4
Responding to Survey	—	—	3 (75%)
Employed	—	—	3 (100%)
Employed in Field	—	—	2 (67%)
Transferred	—	—	—
Unemployed Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	—	—	4
Reporting Salary	—	—	1
Salary Range	—	—	\$31,000-\$35,000 (1)
Average Starting Salary	—	—	\$31,000-\$35,000*

* Most frequently occurring starting salary range.

Veterinary Technology (AAS)

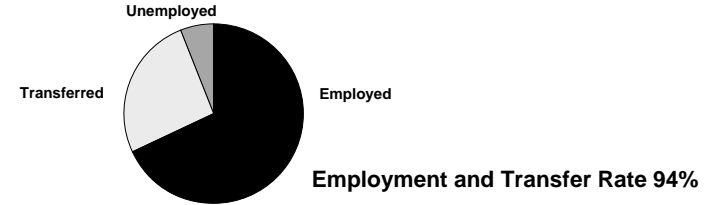
Program Description

The veterinary technology program is a two-year program leading to an associate degree and eligibility for licensing as a veterinary technician. The curriculum is designed to offer students extensive hands-on experience, which reinforces the theory and principles taught in didactic courses. The program at Alfred State College has been approved by SUNY and the NYS Education Department. The veterinary technology program at Alfred State College has been granted full accreditation by the American Veterinary Medical Association Committee on Veterinary Technician Education [American Veterinary Medical Association, Education and Research Division, 1931 N. Meacham R., Suite 100 Schaumburg, IL 60173-4360].

Employer Name	Employer Address	Title
Veterinarian	Churchville	Vet Technician
Vet Hospital	Rochester	Employee
Brighton Eggert Animal Clinic	Buffalo	Vet Technician
Cape Fear Animal Hospital	Fayetteville, NC	Vet Technician
Orchard Park Vet Med Center	Orchard Park	Vet Technician
Lancaster Animal Hospital	Lancaster	Employee
Holiday Valley	Ellicottville	Housekeeper
Gary Dominick's	NY	Manager
Howard Beach Animal Clinic	Queens	Vet Technician
Animal Kingdom Vet Hospital	Clay	Vet Technician
Companion Animal Hospital	Henrietta	Licensed Vet Technician
Monroe Vet Associates	Canandaigua	Vet Technician
Troy Veterinary Clinic	Troy, PA	Vet Technician
Not Provided	Ithaca	Machinist
Attica Vet Associates, PC	Attica	Licensed Vet Technician
Wellsville Manor	Wellsville	Employee
Cummin's Engine	Jamestown	Machine Operator
Yorkshire Vet Clinic	Yorkshire	Vet Technician
Veterinarian	Canandaigua	Vet Technician
Almond Vet Hospital	Almond	Vet Technician

College	Major
Jamestown Community College	Not Provided
Murray State University	Not Provided
Purdue U N Cntrl Ts	Veterinary Technology
SUNY at Albany	Chemistry
SUNY Coll Ag/Tech, Morrisville	Not Provided
SUNY College at Brockport	Criminal Justice
SUNY College at Brockport	Not Provided
SUNY College at Oswego	Not Provided

Veterinary Technology (AAS)



Year of Graduation	2002	2003	2004
Receiving Degrees	12	27	33
Responding to Survey	11 (92%)	25 (93%)	31 (94%)
Employed	8 (73%)	14 (56%)	21 (68%)
Employed in Field	7 (88%)	11 (79%)	15 (71%)
Transferred	3 (27%)	7 (28%)	8 (26%)
Unemployed Seeking Employment	—	4 (16%)	2 (6%)
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	8	14	21
Reporting Salary	4	5	10
Salary Range	\$10,000-\$27,331	Less than \$15,000 (2) \$15,000-\$20,000 (1) \$21,000-\$25,000 (2)	\$15,000-\$20,000 (2) \$21,000-\$25,000 (6) \$26,000-\$30,000 (2)
Average Starting Salary	\$19,503	Less than \$15,000* \$21,000-\$25,000*	\$21,000-\$25,000*

* Most frequently occurring starting salary range.

Welding Expert (Certificate)

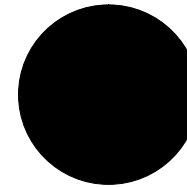
Program Description

The welding expert certificate program is taught according to AWS (American Welders Society) standards. These welding processes will be performed in all positions on both plate and pipe. Included will be proper safety methods, required math, related skills, layout and fit up, welding codes and standards, welding inspection, testing and drawing/welding symbol interpretation.

Employer Name	Employer Address	Title
Chemung Contractors	Elmira	Welder

Welding Expert (Certificate)

Code 914



Employed

Employment and Transfer Rate 100%

Year of Graduation	2002	2003	2004
Receiving Degrees	1	—	1
Responding to Survey	—	—	1 (100%)
Employed	—	—	1 (100%)
Employed in Field	—	—	1 (100%)
Transferred	—	—	—
Unemployed Seeking Employment	—	—	—
Unemployed/Not Seeking Employment	—	—	—
Salary Information			
Employed	—	—	1
Reporting Salary	—	—	—
Salary Range	—	—	—
Average Starting Salary	—	—	—

Welding Technology (AOS)

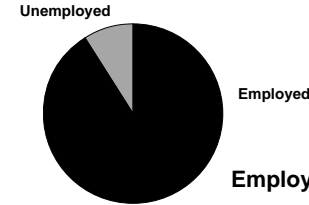
Program Description

The welding technology AOS degree program takes students through the first year where students complete AWS (American Welders Society) Level I standards for an entry-level welder. During the second year of the program students complete AWS Levels II and III - advanced welder and expert welder. Techniques such as high pressure vessel, high pressure pipe, and ship fitting are taught as well as other advanced welding techniques.

Employer Name	Employer Address	Title
Fulfaro Ent. Concrete Removal	Amherst	Laborer
Chemung Contracting	Pine City	Welder/Laborer
New Cov Welding	Rochester	Welder
Dalrymple	Pine City	Welder
Koike Aronson	Arcade	Welder
BOC Edwards	North Tonawanda	Welder
Fran Bilt	Lockport	Welder
Oak Orchard Cement	Medina	Welder
Chemung Contracting	Pine City	Welder

Welding Technology (AOS)

Code 916



Year of Graduation	2002	2003	2004
Receiving Degrees	19	15	12
Responding to Survey	17 (89%)	15 (100%)	11 (92%)
Employed	13 (76%)	13 (87%)	10 (91%)
Employed in Field	12 (92%)	12 (92%)	9 (90%)
Transferred	3 (18%)	1 (7%)	—
Unemployed Seeking Employment	1 (6%)	1 (6%)	—
Unemployed/Not Seeking Employment	—	—	1 (9%)
Salary Information			
Employed	13	13	10
Reporting Salary	7	9	5
Salary Range	\$18,000-\$53,248	Less than \$15,000 (1) \$15,000-\$20,000 (2) \$21,000-\$25,000 (2) \$26,000-\$30,000 (1) \$31,000-\$35,000 (2) \$41,000-\$45,000 (1)	Less than \$15,000 (1) \$21,000-\$25,000 (1) \$26,000-\$30,000 (2) \$41,000-\$45,000 (1)
Average Starting Salary	\$29,641	\$15,000-\$20,000* \$21,000-\$25,000* \$31,000-\$35,000*	\$26,000-\$30,000*

* Most frequently occurring starting salary range.

About the College

Alfred State College, a member of the technology college sector within the State University of New York (SUNY) system, offers outstanding educational opportunities for students in its nearly 60 associate degree programs, 13 baccalaureate degree programs, and several certificate programs. Numerous vocational-technical offerings stressing hands-on learning are available at the School of Applied Technology Campus located in nearby Wellsville. The College is accredited by the Middle States Association of Colleges and Schools, and several programs are also accredited or approved by program-specific professional organizations. In recent years, the College has expanded its computing and networking choices to include a wireless option. While stressing technical education, the College continues to pride itself on maintaining close personal ties among students and faculty. A general academic program, residential facilities, and co-curricular activities are provided to meet the cultural, social, and recreational needs of students. Alfred State's reputation for excellence attracts students and faculty from throughout New York, neighboring states, and several foreign countries. The College is located in Alfred, a scenic village in Allegany County. It is 15 miles north of the Pennsylvania border, 75 miles south of Rochester, and 90 miles southeast of Buffalo.

All programs and services of the College are administered without discrimination on the basis of race, color, religion, national origin, sex, sexual orientation, age, disability, marital status, or status as a disabled veteran or veteran of the Vietnam conflict.