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Present Position

President-West Georgia Technical College
401 Adamson Square
Carrollton, GA 30117
June 2006 – Present

Led first ever Major Gifts Campaign for West Georgia Technical College—raised \$12 million with an 8 million goal in two years. \$10 million was raised from business and industry and included the first ever seven figure cash donation. The College concluded the campaign in 2011. Another campaign to start fall 2013.

Fall enrollment increased at WGTC from 2500 to 7000 from FY 2006 to FY 2012. Adult education grew proportionally as well. (11,500 annualized credit enrollment FY 2012)

Successfully completed a merger of one larger college (4000 students) and one smaller college (1600 students), including but not limited to personnel, accreditation, facilities, name change, and programs.

In seven plus years as president, the College received funding for two state buildings and one new campus. One project is complete and the other two are nearing completion. Generated local funds for 15 smaller projects each in excess of \$300,000. Additionally, secured state funding for renovation projects in excess of 6 million dollars. Coordinated a Foundation/College partnership to acquire two instructional sites, an executive office complex and an allied healthcare building.

Regularly meet with Development Authorities in seven counties to assist in the recruitment of business and industry to West Georgia and to grow existing industry. This includes significant recruiting events outside the service area.

Develop and maintain relationships with local state and federal legislators on behalf of the College, students, and the agency.

Started athletic programs at the College to include basketball, volleyball, cheerleading, softball, baseball, and football. (NJCAA) Expanded student organizations.

Developed an alliance for the “Southwire Center for Manufacturing Excellence”, A collaboration with an international copper wire company in Carrollton, Georgia to expand manufacturing related training. (1 million dollar contribution).

Decentralized services to five stand-alone campuses and two sites...five bookstores, five libraries, and one-stop student shops. An additional full service on-line campus will open this fall 2013 with totally on-line occupational programs that target out-of-state and international students.

Guided the College in establishing first ever set of core values—Integrity, excellence, professionalism, and student centeredness. Began the work of embedding civic engagement into the curriculum.

Moved the College to “paperless”, and initiated numerous green initiatives to include rainwater reclamation and recycling. The College is currently building the first two Silver LEED buildings on a new campus.

Streamlined annual budgeting process to include all stakeholders and integrated strategic planning goals and objectives to the budget.

On-site and off-site evaluator for SACS/COC.

Participated in over 40 Quickstart projects—including KIA, one of the state’s largest ever.

Actively collaborate to manage three Charter Career Academies with a focus on dual enrollment. A fourth Career Academy is in development.

Developed the first study abroad program in collaboration with Southern Regional College in Northern Ireland.

Led the accreditation effort by the School of Business to be ACBSP accredited in 2012.

Successfully led the 10 year reaffirmation accreditation effort with SACS in 2012.

Previous Administrative Experience

Chief Academic Officer

Miller College

Battle Creek, MI

January 2004- June 2006

First academic employee of the Miller College, opened in fall 2005. The project was a joint venture by Kellogg Community College and the Miller Foundation to develop an upper division private college allowing students to have a seamless transition from a community college to complete a bachelor's degree, with emphasis in Elementary Education, Business, and RN to BSN. Responsible for every aspect of the College's development—including curriculum development, policy development, fundraising, personnel decisions, operations, articulation agreements, marketing, recruiting, management information system development, writing handbooks and catalogs, organizing employer advisory committees for occupational programs, and coordinating the accreditation process with the regional agency and with state agencies. Developed funding and resources from individuals, local companies, and foundations for program development and projects. Purchased technology to be used in the educational process to include Blackboard, wired classrooms with touchpad technology, utilizing Worldwide Instruction Design System for curriculum development, electronic portfolios for students and staff, coordinating website development, and assisting with Colleague module development for all areas of the College.

Provost

Glennville State Community and Technical College

Glennville, WV

July 2002-January 2004

Provided strategic leadership in a rural community emphasizing the data driven development and implementation of academic programs and student support services, and for initiating plans and actions for the establishment and maintenance of a physical environment conducive to teaching and learning. As Provost, served as the chief administrative and academic/student affairs officer of the community college component of the four year institution. Responsible and accountable for all operations within the context of the community college strategic plan as well as policies, practices, and operating principles. The community college delivered instruction at three campuses, six area high schools, numerous businesses and three career and technical centers. Served as chief advisor to the President, Board of Governors, and President's Cabinet on all issues related to the community and technical college. Glennville State Community and Technical College was administratively linked to a four-year institution, with administrative offices 65 miles away. Using distance learning and educational technology, the College was the first to be approved by the State Board of Nursing to offer LPN degrees in rural locations in West Virginia. Responsible for fundraising and maintaining contact with governmental agencies and elected officials to ensure continued funding levels.

Dean of Regional Education (3 satellite campuses, approximately 4000 students, LLL-Continuing Education)-Kellogg Community College, Battle Creek, MI (2 ½ years)

Provide overall leadership, development, and supervision for academic programs, expanding educational technology to meet the needs of students at multiple sites, student support services, plant operations, auxiliary services, and administration at three

campuses and the division of Lifelong Learning. Responsible for creative and innovative design and delivery of all services and serve as advocate for components to the President, Board of Trustees, and numerous campus committees. Developed and maintained budgets consistent with standard accounting practices.

Chair of Academic and Developmental Studies- Heart of Georgia Technical College, Dublin, GA (5 years)

Provide overall leadership, development, supervision, schedule development, budget management, full time and part time faculty staffing, and development activities for major college department. Administration of student support services, Perkins allocations, and ADA counseling.

Corporate Management-Transportation Industry, various locations, (17 years)

- Budgeting and Finance—extensive P & L
- Construction Projects
- Sales and Marketing
- Direct Supervision of union and non union employees
- Continuous Quality Improvement
- Facility and equipment maintenance

Teaching Experience

Current	West Georgia Technical College (Psychology)
2005-2006	Miller College (Psychology, Education)
2001	Kellogg Community College (Adjunct, Psychology)
1995-2000	Heart of Georgia Technical College, Psychology/Developmental Studies/Work Ethics, Continuing Education/Business and Industry
1993-1995	Fort Valley School System, Substitute Teacher
1981-1983	Panama City Christian School, Athletic Director/Economics/Psychology

Education

University of Georgia, Athens, GA
Ed.D. Occupational Studies, 1999

Fort Valley State University (HBC), Fort Valley, GA
MS. Counseling, 1995

Tennessee Temple University, Chattanooga, TN

BA. Psychology, 1979

Mobile College, Mobile, AL

Undergraduate Psychology, 1974-1976

Honors and Awards

- Instructor of the Year, 1999 Heart of Georgia Technical College
- Performing Artist, National Anthem for Atlanta Braves and Pittsburgh Pirates
- Manager of the Year, 1990, 1991, 1992 (transportation/logistics industry)
- Selected Participant in Michigan Community College Association Leadership Academy 2000-2001
- Selected Participant in Georgia's TCSG Leadership Academy 2006-2007
- Chairman's Award, Douglas County Chamber of Commerce 2011
- Invited presenter at The Higher Learning Commission/North Central Association Annual Conference 2006.

Past and Present Professional Memberships

- Association of Career and Technical Education (ACTE)
- Omicron Theta Tu (OTT)
- League of Innovation
- National Technical Honor Society (NTHS)
(State Coordinating Council in Georgia)
- American Council of Academic Deans (ACAD)
- National Council of Instructional Administrators (NCIA)
- National Association of Continuing Education (NCCET)
- Michigan Association of Continuing Education (MACET)
- Learning Resources Network (LERN)

- American Baseball Coaches Association (ABCA)
- Association for Career and Technical Education Research (ACTER)
(Reviewer for Journal articles)

College and Community Involvement **Past or Current**

- Academic Cabinet
- President's Cabinet
- Chair of Central WV Tech Prep Consortium
- Chair of Enrollment Management Committee
- Adjunct Professional Development Committee
- Honors Champion Committee
- Students Services Cabinet
- College Leadership Council
- Academic Appeals Committee
- Technology Committee
- North Central Accreditation Steering Committee (Chair)
- Board of Directors- Access Vision (local public television)
- Advisory Board of Nicholas County Workforce Development
- Rotarian
- College Organizer for United Way
- Junior Achievement Facilitator
- Sports Announcer for Football and Basketball (high school and college)
- Athletic Booster Club President
- Member of area seven Chambers of Commerce (2006- present)
- Member of Educator Task Force (local superintendents and college presidents)
- Reviewer for the Journal of Vocational Education Research
- Vice President of the Council for the Arts
- 2009 Chairman of Douglas County Chamber of Commerce
- Volunteer—Salvation Army, Food bank, Chamber functions, Rescue Mission, School reading projects, and local church activities
- West Georgia RESA Board of Advisors (7 school system superintendents)
- Board member, Douglas County Chamber Board (past chair)
- Board member of Carroll County Chamber Board
- SACS site team reviewer—on site and off site
- Founder and Chairman of Technical College System of Georgia Athletic Association (TCSGAA)...6 colleges moved their teams to NJCAA 2011
- Choir member/deacon/choir director
- Executive Committee of Georgia College Athletic Association (GCCAA)
- Board member of Troup County Strategic Planning Committee
- Board member of American Red Cross (Disaster Assistance Team Division) West Georgia Region
- Communities in School Board